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ABSTRACT

This document is the first statistical summary pertaining to desegregation of higher education in Arkansas in compliance with Title VI of the Civil Rights Act of 1964. Included are statistical data relating to: (1) student enrollment, student financial aid, institutional service areas, graduates, degree programs, and degrees granted; (2) academic and nonacademic employees, salary ranges, faculty ranks, student/faculty ratio, and the state clearinghouse activity; (3) legislative appropriations for higher education in Arkansas, existing facilities, and expenditures; and (4) governing boards. Appendices cover: (1) a report of the quarterly meeting of the Statewide Desegregation Advisory Committee; and (2) sample forms used in data collection. (Author/KE)

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ARKANSAS COLLEGE AND UNIVERSITY PLAN FOR COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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STATEWIDE PLAN
IMPLEMENTATION STATUS REPORT II
APRIL - SEPTEMBER 1975

STATE OF ARKANSAS
DEPARTMENT OF HIGHER EDUCATION
Little Rock, Arkansas

HE 007744

ARKANSAS COLLEGE AND UNIVERSITY PLAN FOR COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

STATEWIDE PLAN
IMPLEMENTATION STATUS REPORT II
APRIL - SEPTEMBER 1975

DEPARTMENT OF HIGHER EDUCATION
STATE OF ARKANSAS
September 1975

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Arkansas College and University Plan For Compliance with Title VI of The Civil Rights Act of 1964

Implementation Status Report - II
April - September 1975

Introduction

This status report is the first statistical summary pertaining to desegregation of higher education in Arkansas. Implementation Status Report-I, forwarded during March 1975, detailed in narrative form those efforts to implement the various programs and activities identified in the Arkansas College and University Plan for Compliance With Title VI of the Civil Rights Act of 1964 (Arkansas Plan). In accordance with provisions of the Arkansas Plan, Implementation Status Report-II is primarily statistical, providing information pertaining to the desegregation of Arkansas higher education that can be more appropriately reported in data terms. Separately bound as Volume II, the Implementation Status Report-II includes a report of student aid needs within Arkansas higher education. The document, A Report on Student Aid Needs Within Postsecondary Education in Arkansas, is included in accordance with section V, item 3, of the Arkansas Plan.

The Volume I data are presented in four sections. Section One presents statistical data relating to student enrollment, student financial aid, institutional service areas, graduates, degree programs, and degrees granted. Section Two presents statistical data relating to academic and nonacademic employees, salary ranges, faculty ranks, student/faculty ratio, and the State Clearinghouse Activity. Section Three presents statistical data relating to legislative appropriations for higher education in Arkansas, existing facilities, and expenditures. Section Four presents statistical data relating to governing boards. Appendix A is a report of the quarterly meeting of the Statewide Desegregation Advisory Committee. Appendix B includes sample forms used in data collection.

Volume II details in narrative and statistical forms information relating to the current status of student financial aid within the State of Arkansas.

The State recognizes as accomplishments many of the programs at the several institutions during the 1974-75 academic year. It is considered essential that those programs operational during the past academic year be assessed as to their impact upon students from minority groups. Following is a summary of those student recruiting programs and activities operational at the several institutions during the 1974-75 academic year.

Student Recruitment, Four-Year Institutions, 1974-75: During the past academic year, the use of printed materials was the approach most often utilized by the Arkansas institutions of higher education in reaching the potential black student. In printing such recruiting materials, the institutions were cognizant of the benefit to be achieved from pictorially depicting the biracial composition of the student bodies.

Films illustrating a more personal approach to campus life were shown by several institutions at many of the high schools within the State. Again, these films were carefully reviewed to insure that topics covered illustrated a true biracial campus involvement. These films were produced by the institutions and were used in a variety of recruiting activities.

Visits to high school campuses were frequently made by college and university personnel. Arkansas Polytechnic College and the University of Arkansas at Monticello made special efforts to visit those high schools where a higher percentage of black students are enrolled. Other institutions used mailouts to reach these black students.

Extending invitations to high schools to visit college and university campuses for a variety of reasons were successfully used by State institutions to reach the black student. The University of Arkansas at Little Rock, Henderson State University, Arkansas State University, and Southern State College invited high school students to visit the campus for such activities as football games, career day, Future Farmers of America Workshops, agriculture day, Shakespearean Festival, and senior day. Procedures to record the percentage or numbers of black students involved in these campus visits were not operational at the time. However, it is reasonable tospeculate that more than 1000 black students were introduced to various campuses through the visits.

Although racial identification was not possible, all institutions provided a follow-up to the receipt of scores from American College Test (ACT) and Scholatic Aptitude Test (SAT). The follow-up included a recuriting packet of information about the institution. In same instances, the follow-up included a telephone conversation with the high school student.

Several of the institutions, including the University of Arkansas-Fayetteville and the University of Arkansas-Little Rock, Henderson State University, and University of Arkansas-Pine Bluff, hosted on-campus conferences for high

school counselors. The intent of these conferences was to establish a working relationship with the counselors as a means of promoting the non-discriminatory approach to recruiting students.

From the National Scholarship Service and Fund for Negro Students, Arkansas Polytechnic College purchased a list of outstanding black students in the institution's service area. Personal contact was made with each student listed. Consistent to all recruiting approaches was the dissemination of information explaining available financial aid and application procedures.

A partial analysis of recruiting procedures and activities utilized by the several institutions during the 1974-75 academic year reveals the following:

Financial resources committed (total all institutions) $210,[illegible]94

Number of black students contacted (total all institutions) 2,500

As a means toward being more responsive to the need for implementing procedures and activities designed to specifically reach the potential black student, several of the institutions have reorganized their recruiting program, including the hiring of additonal staff. All of the institutions are implementing recruiting procedures during the 1975-76 academic year that will give more attention to informing the minority community of the kinds of services provided by the institutions.

Several programs designed to reach minority students were coordinated from the state level during the 1974-75 academic year. The Department of Higher Education published a Directory that included information from all institutions pertaining to admissions requirements, degree programs offered, financial aid, and a listing of persons on each campus to contact for specific information. The Directory was distributed to all high school counselors and additional copies were made available upon request.

The Department of Higher Education conducted a modified schedule of the Self-Help Activity as described in the State Plan. Sessions were conducted in four high schools. One hundred high school students were involved in the sessions that provided information on career opportunities, educational opportunities available in Arkansas, availability of financial aid, and other general information regarding Arkansas institutions of higher education. The Self-Help sessions were conducted in Turrell, Eudora, Monticello and Hughes.

The implementation of the Self-Help activity involved representatives from three institutions of higher education. The intent of the arrangement was to provide the opportunity to implement, in a modified approach, a caravan system for recruiting. Representatives, including students, from East Arkansas Community College, University of Arkansas at Little Rock, and the University of Arkansas at Pine Bluff traveled as a team and visited the high schools included in the Self Help Activity. The team made contact with approximately 100 students of which seventy-five percent were black.

The Coordinator for Human Resources visited several of the colleges and universities to meet with the campus Human Relations Committees and to provide other information regarding the State Plan. The Coordinator's visits were in response to invitation extended by the institution.

A representative from the Department of Higher Education attended the state meeting of the Arkansas School Counselors Association. The meeting provided the opportunity to inform high school counselors of the approaches to recruiting college students that are non-discriminatory in nature. The counselors were encouraged to assist in the recruiting efforts.

The Department of Higher Education was represented at two area career day programs conducted at Hope and Phillips County Community College. The visits provided the opportunity for the representative to observe the programs as a preliminary to sharing in the planning and implementation of future activities.

In summary, recruiting programs intended to impact upon minority students were initiated at both the local individual campus level and coordinated from the State. The programs were successful in terms of providing valuable experience as a basis for modifying and expanding such efforts during the 1975-76 academic year.

Student Recruitment, Two-Year Institutions, 1974-75: Four year institutions during 1974-75 recruited from a geographical area that was most appropriately defined as statewide. Two-year institutions, however, recruited from the designated geographic area identified as the Community College District. The Districts are comprised of several counties that are contiguous and represent homogeniety in population and economic conditions. Because of the confinded service areas, the community colleges were successful in implementing recruiting programs designed to impact upon the smaller geographic area.

Garland County Community College identified and met with leaders from the black community as a means of becoming better acquainted and providing information on the services rendered by the College. The identification of these individuals created for the institution a direct line of communications to the black community.

East Arkansas Community College established a program identified as "Recruiting Affiliates." The "Recruiting Affiliates" were a group of thirty people, citizens from the black communities included in the institution's service area. The group served as a means of providing information about the college through churches, civic groups, and personal contact.

A "grass roots" approach to recruiting was also implemented by the East Arkansas Community College. A black faculty member volunteered to visit barbershops, recreational facilities, and other gathering places within the service area and distribute and explain information about the college.

Phillips County Community College generated a significant impact upon minority students within its service area through invitations to visit the campus during career day. Approximately 500 students, including a sixty percent minority ratio, visited the campus and were afforded the opportunity to learn of the college's program and services.

Other community colleges utilized mailouts, high school visits, and commercial advertising as a means of impacting upon the minority student. A partial analysis of recruiting procedures and activities utilized by the several community colleges during the 1974-75 academic year reveals the following:

Financial Resources Committed (total all community colleges)	$23,425
Number of black students contacted (total all community colleges)	300 to 500

Most of the recruiting programs coordinated from the state level were statewide in scope. However, those specific activities conducted within the service area of a community college included the participation of that institution. Further, the Directory distributed by the Department of Higher Education contained specific information pertinent to community colleges.

Student Recruitment, Graduate and Professional Schools, 1974-75: Methods of student recruiting used by Arkansas graduate and professional schools and designed to impact upon minority students were, in most instances, similar and sometimes in conjunction with those implemented by the undergraduate institutions. Most of the graduate and professional schools placed a major emphasis on campus visitation by students from other institutions in the State.

The University of Arkansas College of Medicine extended invitations to visit the campus to high school science classes, biology clubs, and Upward Bound groups. Further, pre-medical clubs and other groups of pre-medical students from every college and university in the State visited the College of Medicine campus during the 1974-75 academic year. A special orientation visit was arranged for a group of twenty-five pre-health career college students from a predominantly black institution located in an adjacent state.

The program for the visiting groups was designed to suit the special interests of the group. The individuals toured the facilities, listened to special talks and/or demonstrations by faculty members, and were provided the opportunity to meet and talk with medical students. Various informational materials were distributed to each group.

Members of the Minority Student Recruitment Committee from the College of Medicine made scheduled visits to the four undergraduate institutions with the largest number of black students. At each of the campuses, the committee members met with groups of ten to twenty black students who were interested

in attending medical school. Following the group meetings, the committee members were available for individual conferences. The committee also met with members of the pre-medical faculty at each of the institutions visited.

During the 1974-75 academic year, the University of Arkansas College of Medicine contacted approximately 400 high school students and provided the opportunity for a relatively large number of high school students to gain an impression of the College of Medicine.

The Directory distributed by the Department of Higher Education contains information relative to graduate schools and programs within the State.

The State of Arkansas, as evidenced by the activities of the several institutions, has taken seriously its commitment to implement programs and activities designed to impact significantly upon minority students. The State will continue these efforts with consideration given to new approaches when warranted by the identification of need.

SECTION ONE - STUDENTS

NOTES

Much of the data included in this section are derived from Fall, 1974, information. Procedural systems designed to implement the various programs and activities outlined in the Arkansas Plan were not operational at most institutions before the start of the Spring semester, 1975.

Data relating to degree programs, graduates, and financial aid include information as of the close of the Spring semester, 1975.

TABLE I

PERCENT OF BLACK POPULATION IN THE HOME COUNTY AND SERVICE REGION OF ARKANSAS COLLEGES AND UNIVERSITIES 1970 CENSUS

Institution	%Black Population in Home County- 1970	%Black Population in Service Region-1970
Arkansas Polytechnic College	2.3	12.4
Arkansas State University	3.2	23.0
Arkansas State University-Beebe	0.7	16.1
Garland County Comm. College	9.5	9.5
Henderson State University	22.4	22.3
Phillips County Comm.College	54.0	55.2
Southern State College	35.1	23.0
University of Central Arkansas	9.0	19.9
University of Arkansas	0.8	19.3
University of Arkansas at Little Rock	20.3	20.0
University of Arkansas at Monticello	30.0	27.9
University of Arkansas at Pine Bluff	40.5	31.5
Westark Community College	5.5	4.6
Mississippi County Comm. College	26.0	26.0
East Arkansas Comm. College	47.0	34.0
North Arkansas Comm. College	0.0	0.0

TABLE II
ACTUAL AND ANTICIPATED PERCENT OF BLACK ENROLLMENT IN ARKANSAS COLLEGES AND UNIVERSITIES

Institution	Percent of Black Enrollment-Actual					Percent of Black Enrollment-Anticipated	
	1967/68	1969/70	1971/72	1973/74	1974/75	1977/78	1979/80
APC	0.8	1.7	2.2	3.0	3.1	5-6	6-7
ASU	1.2	*	3.5	5.7	7.0	7-8	8-9
ASU-B	1.0	2.0	4.0	3.0	2.7	6-8	6-8
GCCC	---	---	---	8.8	4.6	9-10	9-10
HSU	5.5	9.1	12.8	15.0	18.9	17-18	18-20
PCCC	16.0	21.0	26.0	36.0	34.5	39-40	41-43
SSC	5.3	9.2	14.3	15.7	15.0	15-17	16-18
UCA	1.9	4.0	6.4	8.1	8.0	12-14	14-16
UAF	*	*	*	3.5	2.6	6-8	8-10
UALR	5.1	6.7	9.5	10.1	10.6	11-12	12-14
UAM	0.0	6.7	9.0	13.0	12.9	13-14	14-15
UAPB	100.0	99.7	98.3	93.9	90.0	78-83	73-78
WCC	0.9	2.2	2.3	4.1	5.0	6-8	6-8
Med. Ctr.					.06		
NACC					0.0		
MCCC					---		
EACC					41.95		

*Not available

TABLE III
TOTAL STUDENT FINANCIAL AID IN
PUBLIC COLLEGES AND UNIVERSITIES IN ARKANSAS
1969/70, 1971/72, 1973/74, and 1974/75

Institution	1969/70	1971/72	1973/74	1974/75
APC*	$ 518,958	$ 658,867	$ 432,376	$ 536,172
ASU	799,243	1,114,159	1,301,518	2,448,260
ASU-B	11,260	12,130	14,388	83,056
GCCC	---	---	1,500	49,706
HSU	523,506	648,263	662,873	1,101,944
PCCC	20,314	38,614	43,000	148,445
SSC*	781,057	922,481	990,841	1,064,602
UCA	494,259	669,477	818,976	1,202,732
UAF	1,483,028	1,703,220	2,355,000	1,934,942
UALR	283,853	394,101	580,475	835,332
UAM*	526,086	759,242	613,103	592,775
UAPB*	1,598,884	1,397,990	1,033,575	1,832,041
WCC	84,500	94,000	93,000	217,000
Med. Ctr.				253,686
NACC				8,688
EACC				47,190

* Comparable in size and breadth of offerings.

TABLE IV
STUDENT FINANCIAL AID COMMITTED TO
BLACK STUDENTS IN COLLEGES AND UNIVERSITIES IN
ARKANSAS
1969/70, 1971/72, 1973/74, and 1974/75

Institution	1969/70 Amount	1969/70 Percent	1971/72 Amount	1971/72 Percent	1973/74 Amount	1973/74 Percent	1974/75 Amount	1974/75 Percent
APC*	$ 35,415	6.8	$ 60,568	9.2	$ 52,790	12.2	$ 59,967	11.0
ASU	93,800	11.7	205,100	18.4	273,000	21.0	581,022	23.0
ASU-B	1,050	9.3	1,950	16.1	5,383	37.4	13,862	16.0
GCCC	--------	----	---------	----	200	13.3	10,957	22.0
HSU	62,822	12.0	109,947	17.0	125,946	19.0	485,549	44.0
PCCC	13,897	68.4	25,476	66.0	27,000	62.8	107,370	72.0
SSC*	145,331	18.6	337,336	36.6	361,228	36.5	353,269	33.0
UCA	121,000	24.5	136,256	20.4	200,000	24.4	326,677	27.0
UAF	131,400	8.9	260,701	15.3	509,000	21.6	420,808	21.0
UALR	---------Not Available----		107,153	27.2	168,745	29.1	346,309	41.0
UAM*	82,558	15.7	222,338	29.3	184,285	30.1	295,308	49.0
UAPB*	1,597,384	99.9	1,396,790	99.9	1,029,917	99.6	1,800,977	98.0
WCC	5,500	6.5	10,700	11.4	9,000	9.7	28,050	12.0
Med. Ctr.							21,468	08.0
NACC							8,688	0.0
EACC							39,964	84.0
TOTAL	$2,290,157	33.5	$2,874,315	34.2	$2,946,494	33.0	$4,900,245	39.7
Total-All but UAPB	$ 692,773	13.2	$1,477,525	21.1	$1,916,577	24.2	3,099,268	29.4

*Comparable in size and breadth of offerings.

TABLE V
ANALYSIS OF THE NUMBER OF DEGREE PROGRAMS OFFERED
BY PUBLIC FOUR-YEAR COLLEGES AND UNIVERSITIES
IN ARKANSAS
1974/75

Institution	Fall 1974 Enrollment	Cert. and Associate	Bachelors	Masters	Spec.	Doctoral
APC*	2,142	2	34	0	0	0
ASU	5,964	4	53	21	2	0
HSU	2,791	3	33	14	0	0
SSC*	1,717	4	39	0	0	0
UCA	3,953	3	44	22	0	0
UAF	8,995	1	98	76	9	26
UALR	5,972	7	41	0	0	0
UAM*	1,563	1	31	0	0	0
UAPB*	2,016	2	33	0	0	0
TOTAL	35,113	27	406	133	11	26

*Comparable in size and breadth of offerings.

TABLE VI
TOTAL NUMBER OF GRADUATES AND PERCENT OF BLACK STUDENTS GRADUATING FROM ARKANSAS INSTITUTIONS OF HIGHER EDUCATION
SPRING 1975

Institution	Degree	Total	Percent Black Graduates
APC	Associate	0	0.0
	Bachelor	407	1.97
	Master		
	Doctorate		
ASU	Associate	102	3.0
	Bachelor	780	3.0
	Master	73	6.0
	Doctorate		
HSU	Associate	7	42.85
	Bachelor	392	16.07
	Master	42	19.04
	Doctorate		
SSC	Associate	50	12.0
	Bachelor	137	9.0
	Master	0	0.0
	Doctorate		
UCA	Associate	28	11.0
	Bachelor	317	5.0
	Master	63	15.0
	Doctorate		
UAF	Associate	43	0.0
	Bachelor	1612	1.99
	Master	643	1.89
	Doctorate	101	.99
	Professional (J. D.)	113	6.19
UALR	Associate	75	17.3
	Bachelor	443	7.9
	Master		
	Doctorate		
UAM	Associate	45	.02
	Bachelor	277	.09
	Master		
	Doctorate		

Institution	Degree	Total	Percent Black Graduates
UAPB	Associate	3	67.0
	Bachelor	364	97.0
	Master		
	Doctorate		
UAMC	Associate	6	
	Bachelor	133	.022
	Master	12	0.0
	Doctorate	4	0.0
	Professional (M. D.)	105	.028
CCCC	Associate	19	0.0
	Bachelor		
	Master		
	Doctorate		
PCCC	Associate		
	Bachelor		
	Master		
	Doctorate		
NACC	Associate		
	Bachelor		
	Master		
	Doctorate		
EACC	Associate	1	0.0
	Bachelor		
	Master		
	Doctorate		
WCC	Associate	205	0.5
	Bachelor		
	Master		
	Doctorate		

TABLE VII

DEGREES GRANTED

BACCALAUREATE AND GRADUATE COLLEGES AND UNIVERSITIES

1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
ASSOC. & CERT.												
Certificate												
Biomed. Instrum. Tech.	--	--	--	--	--	--	--	--	--	0	--	0
Cytotechnology	--	--	--	--	--	--	--	--	--	0	--	0
Dental Hygiene	--	--	--	--	--	--	--	--	--	29	--	29
Dietetic Intern	--	--	--	--	--	--	--	--	--	13	--	13
Drafting	--	--	--	--	--	--	0	--	--	--	--	0
Emer. Med. Care Tech.	--	--	--	--	--	--	--	--	--	0	--	0
Engineering	--	--	--	--	--	--	0	--	--	--	--	0
Operating Room Tech.	--	--	--	--	--	--	--	--	--	6	--	6
Printing	--	0	--	--	--	--	--	--	--	--	--	0
Respiratory Therapy	--	--	--	--	--	--	--	--	--	4	--	4
Secretarial Studies	--	0	7	--	--	--	--	--	--	--	--	7
Vocational Arts	--	--	--	--	--	--	--	--	0	--	--	0
X-Ray Tech.	--	--	--	--	--	--	--	--	--	11	--	11
Total - Certificate	--	0	7	--	--	--	0	--	0	63	--	70
Associate												
Agriculture	0	--	--	--	--	--	--	--	--	--	--	0
Biomed. Instrum. Tech.	--	--	--	--	--	--	--	--	--	6	--	6
Career Studies	--	--	0*	--	--	--	--	--	--	--	--	0
Child Care Serv.	--	--	0*	--	--	--	--	--	--	--	--	0
Early Childhood Educ.	--	--	--	--	--	--	0	--	3	--	--	3

* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
ASSOC. & CERT. (Contd)												
Associate (Contd)												
Emer. Med. Care Tech.	--	--	--	--	--	--	--	--	--	0	--	0
General Education	--	--	--	2*	--	--	2	--	--	--	--	4
Industrial Tech.	--	--	--	2	--	--	--	--	--	--	--	2
Law Enforcement	--	--	--	--	--	--	6	--	--	--	--	6
Marketing	--	--	--	--	--	--	0*	--	--	--	--	0
Med. Lab. Tech.	--	--	--	--	0*	--	--	--	--	--	--	0
Nursing	--	90	--	49	41	43	67	45	--	--	--	335
Office Administration	--	--	--	--	4	--	--	--	--	--	--	4
Operating Room Tech.	--	--	--	--	--	--	--	--	--	0	--	0
Respiratory Therapy	--	--	--	--	--	--	--	--	--	0	--	0
Secretarial Studies	0	21	--	8	--	--	--	--	--	--	--	29
Total - Associate	0	111	--	61	45	43	75	45	3	6	--	389
TOTAL - CERT. & ASSOCIATE	0	111	7	61	45	43	75	45	3	69	--	459
BACCALAUREATE												
Liberal Arts												
Advertising Design	--	--	0*	--	--	--	--	--	--	--	--	0
2202 Anthropology	--	--	--	--	--	6	--	--	--	--	--	6

* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

	PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)													
Liberal Arts (Contd)													
	Applied Studies	1**	--	--	0*	--	--	--	--	--	--	--	1
2111	Black Studies	--	--	--	--	--	0	--	--	--	--	--	0
	Communications	--	--	--	--	--	0*	--	--	--	--	--	0
	Creative Writing	1*	--	--	--	--	--	--	--	--	--	--	1
1007	Drama	--	4	--	--	--	--	5	--	--	--	--	9
2204	Economics	3	5	2	0	0	6	0	1	3	--	--	20
1501	English	17	24	28	7	23	78	15	16	7	--	--	215
1101	Foreign Languages	--	--	--	--	--	--	--	--	0	--	--	0
1102	French	0	3	0	1	3	9	2	0	--	--	--	18
2206	Geography	--	4	0	4	5	1	--	--	--	--	--	14
1103	German	--	0	--	--	--	4	--	--	--	--	--	4
2205	History	24	13	7	3	17	40	24	12	35	--	--	175
0602	Journalism	6	20	4	--	5	32	10	--	--	--	--	77
1109	Latin	--	--	--	--	--	0	--	--	--	--	--	0
1509	Philosophy	0	1	--	--	3	5	7	--	0	--	--	16
2207	Political Science	7	41	8	8	13	63	35	4	--	--	--	179
2001	Psychology	12	5	13	1	8	48	26	11	--	--	--	124
	Regional Studies	--	--	--	0*	--	--	--	--	--	--	--	0
1101	Romance Languages	--	--	--	--	--	0	--	--	--	--	--	0
2201	Social Science	--	27	27	12	18	21	8	0	8	--	--	121
2208	Sociology	16	63	12	10	20	19	42	--	49	--	--	231

* major initiated, fall 1974

** major has been deleted

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Liberal Arts (Contd)												
1105 Spanish	--	4	4	2	3	13	0	--	--	--	--	26
1506 Speech	4	7	8	8	6	41	17	7	4	--	--	102
1220 Speech Pathology	--	28	13	--	12	0	--	--	--	--	--	53
2214 Urban Studies	--	--	--	--	--	7	--	--	--	--	--	7
Total - Liberal Arts	91	249	126	56	136	393	191	51	106	--	--	1,399
Science												
0403 Bacteriology	--	--	--	--	--	13	--	--	--	--	--	13
0401 Biology	30	1	35	12	14	--	33	10	19	--	--	154
0199 Biology-Agriculture	--	--	--	2	--	--	--	--	--	--	--	2
0401 Biological Science	--	--	--	--	--	8	--	--	11	--	--	19
0402 Botany	--	0	--	--	--	5	--	--	--	--	--	5
1905 Chemistry	2	5	6	5	3	39	6	1	2	--	--	69
0199 Chemistry-Agric.	--	--	--	0	--	--	--	--	--	--	--	0
1917 Earth Science	--	--	--	--	--	--	--	6	--	--	--	6
0919 Engineering Physics	--	--	--	1	--	--	0	--	--	--	--	1
4902 General Science	--	19	8	4	14	6	--	1	--	--	--	52
1914 Geology	3	--	--	0	--	13	--	--	--	--	--	16
1701 Mathematics	12	25	6	5	19	38	3	7	16	--	--	131
4902 Natural Science	--	--	--	--	--	7	--	--	--	--	--	7
1901 Physical Science	7	1	0	--	0	--	--	--	1	--	--	9
1902 Physics	2	3	4	1	2	7	0	0	--	--	--	19
0407 Zoology	--	41	--	--	--	58	--	--	--	--	--	99
Total - Science	56	95	59	30	52	194	42	25	49	--	--	602

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Fine Arts												
1002 Art	16	39	9	5	13	39	13	4	5	--	--	143
4903 Humanities	--	--	--	--	--	--	5	--	--	--	--	5
1004 Music	16	26	16	5	12	23	3	2	14	--	--	117
Music Therapy	--	--	0*	--	--	--	--	--	--	--	--	0
Total - Fine Arts	32	65	25	10	25	62	21	6	19	--	--	265
Education												
1008 Dance Education	--	--	--	--	--	2	--	--	--	--	--	2
0838 Distributive Educ.	--	--	--	0	--	0	--	--	--	--	--	0
0823 Early Child. Educ.	--	57	--	--	62	--	--	--	--	--	--	119
0802 Elementary Educ.	35	80	79	33	54	111	42	55	42	--	--	531
0837 Health Education	--	--	--	--	3	--	--	--	--	--	--	3
0839 Industrial Education	--	--	--	1	13	8	--	1	8	--	--	31
0835 Physical Education	16	47	47	31	33	44	16	33	10	--	--	277
0819 Phys. Ed. for the Handicapped	--	--	--	--	6	--	--	--	--	--	--	6
2103 Recreation	--	--	0	--	--	--	--	--	19	--	--	19
0808 Special Education	--	41	--	--	27	59	--	--	--	--	--	127
Total - Education	51	225	126	65	198	224	58	89	79	--	--	1,115

* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM		APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)													
Business													
0502	Accounting	36	76	24	10	18	80	32	14	7	--	--	297
0506	Admin. Mgmt.	--	--	--	--	--	13	--	--	--	--	--	13
0604	Advertising	--	--	--	--	--	--	1	--	--	--	--	1
0112	Agri. Business	7	7	--	13	--	5	--	0	--	--	--	32
0506	Business Admin.	--	0	--	0	11	0	--	--	32	--	--	43
0517	Business Economics	--	--	--	--	--	0*	--	--	--	--	--	0
0838	Business Education	7	30	15	13	12	15	12	5	27	--	--	136
0514	Exec. Secretarial Training	--	--	--	--	--	2*	--	--	--	--	--	2
0504	Finance	--	0*	--	5	--	--	8	--	--	--	--	13
0504	Finance and Banking	--	--	--	--	--	41	--	--	--	--	--	41
0512	Finance and Insur.	--	--	--	--	--	9	--	--	--	--	--	9
0511	Finance & Real Est.	--	--	--	--	--	20	--	--	--	--	--	20
0501	General Business	28	65	36	14	0	19	29	43	--	--	--	234
0516	Industrial Mgmt.	--	--	--	12	--	8	--	1	--	--	--	21
0506	Management	0	37	15	18	15	--	12	--	--	--	--	97
0509	Marketing	--	27	9	7	12	71	13	--	--	--	--	139
0506	Office Administration	0*	--	--	4	2	--	--	5	--	--	--	11
0515	Personnel Mgmt.	--	--	--	--	--	14	--	--	--	--	--	14
0506	Quant. Mgmt. Sci. ##	--	--	--	--	--	2	--	--	--	--	--	2
	Real Estate & Insur.	--	2	--	--	--	--	--	--	--	--	--	2
0514	Secretarial Training	--	2	--	--	--	--	--	1	--	--	--	3
0510	Transportation	--	--	--	--	--	10	--	--	--	--	--	10
Total - Business		78	246	99	96	70	309	107	69	66	--	--	1,140

major changed to Data Processing and Quantitative Analysis in 1974
* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM		APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)													
Agriculture													
0111	Agriculture Econ.	--	--	--	--	--	10	--	--	0	--	--	10
0897	Agricultural Educ.	--	6	--	--	--	4	--	--	0	--	--	10
0903	Agricultural Engineering	--	7	--	--	--	7	--	--	--	--	--	14
	Agricultural Journalism	--	--	--	--	--	0	--	--	--	--	--	0
0116	Agricultural Mechanization	--	--	--	--	--	3	--	--	--	--	--	3
	Agricultural Pesticides	--	--	--	--	--	0	--	--	--	--	--	0
0102	Agronomy	--	9	--	--	--	7	--	--	10	--	--	26
0424	Animal Nutrition	--	--	--	--	--	0	--	--	--	--	--	0
0104	Animal Science	--	7	--	--	--	18	--	--	6	--	--	31
0102	Crop Science	--	--	--	--	--	2	--	--	--	--	--	2
0105	Dairy Science	--	--	--	--	--	2	--	--	--	--	--	2
0104	Domestic Animal Biology	--	--	--	--	--	2	--	--	--	--	--	2
0421	Entomology	--	--	--	--	--	1	--	--	--	--	--	1
0113	Food Science	--	--	--	--	--	1	--	--	--	--	--	1
0101	General Agriculture	--	11	--	--	--	2	--	19	--	--	--	32
0108	Horticulture	--	0	--	--	--	3	--	--	0	--	--	3
0113	Hort. Food Science	--	--	--	--	--	1	--	--	--	--	--	1
0404	Plant Pathology	--	--	--	--	--	4	--	--	--	--	--	4
	Plant Protection	--	--	--	--	--	0	--	--	--	--	--	0
0106	Poultry Science	--	--	--	--	--	6	--	--	0	--	--	6
2208	Rural Sociology	--	--	--	--	--	0	--	--	--	--	--	0

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Agriculture (Contd)												
0103 Soil Science	--	--	--	--	--	2	--	--	--	--	--	2
0116 Voc. Agri. Educ.	--	--	--	--	--	2	--	--	--	--	--	2
Total - Agriculture	--	40	--	--	--	77	--	19	16	--	--	152
Home Economics												
1305 Child Dev. & Family Relations	--	--	--	--	--	5	--	--	7	--	--	12
1303 Clothing and Textiles	--	--	--	--	--	16	--	--	3	--	--	19
1306 Foods and Nutrition	--	--	--	--	--	7	--	--	--	--	--	7
1304 Foundations	--	--	--	--	--	8	--	--	--	--	--	8
1301 Gen. Home Econ.	--	--	14	--	35	27	--	--	7	--	--	83
Housing and Interior Design	--	--	--	--	--	0*	--	--	--	--	--	0
1306 Institutional Dietetics	--	--	--	--	--	--	--	--	5	--	--	5
Total - Home Economics	--	--	14	--	35	63	--	--	22	--	--	134
Engineering												
0906 Chem. Engineering	--	--	--	--	--	8	--	--	--	--	--	8
0908 Civil Engineering	--	--	--	--	--	47	--	--	--	--	--	47
0909 Electrical Engineering	--	--	--	--	--	48	--	--	--	--	--	48
0925 Engineering Science	--	--	--	--	--	4	--	--	--	--	--	4

* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Engineering (Contd)												
0901 General Engineering	8	--	--	--	--	--	--	--	--	--	--	8
0913 Industrial Engineering	--	--	--	--	--	22	--	--	--	--	--	22
0910 Mechanical Engineering	--	--	--	--	--	30	--	--	--	--	--	30
Total - Engineering	8	--	--	--	--	159	--	--	--	--	--	167
Architecture												
0202 Architecture	--	--	--	--	--	57	--	--	--	--	--	57
Total - Architecture	--	--	--	--	--	57	--	--	--	--	--	57
Library Science												
1601 Library Science	--	--	--	--	--	0	--	--	--	--	--	0
Total - Library Science	--	--	--	--	--	0	--	--	--	--	--	0
Social Service												
2209 Criminology	--	0*	--	--	--	--	14	--	--	--	--	14
Social Welfare	--	--	--	--	--	40	--	--	7	--	--	47
2104 Social Work	--	--	36	--	--	--	--	--	--	--	--	36
Total - Social Service	--	0	36	--	--	40	14	--	7	--	--	97

* major initiated, fall 1974

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Health Professions												
1213 Dental Hygiene	--	--	--	--	--	--	-#	--	--	12	--	12
1299 Environmental Health	--	--	--	--	--	--	1	--	--	--	--	1
1913 Environmental Sci.	--	--	--	--	--	4	--	--	--	--	--	4
1299 Manual Arts Therapy	--	--	--	--	1	--	--	--	--	--	--	1
1215 Med. Records Sci.	1	--	--	--	--	--	2#	--	--	0	--	3
1223 Medical Tech.	5	7	1	5	6	--	3#	1	--	21	--	49
Nuclear Med. Tech.	--	--	--	--	--	--	--	--	--	1	--	1
1203 Nursing	--	0	--	--	61	--	--	--	--	37	--	98
1208 Occupational Ther.	--	--	--	--	4	--	--	--	--	--	--	4
1210 Pharmacy	--	--	--	--	--	--	--	--	--	59	--	59
1212 Physical Therapy	--	--	--	--	12	--	0	--	--	--	--	12
1224 Pre-Dental Science	--	--	--	--	--	1	0	--	--	--	--	1
1206 Pre-Medical Sci.	--	--	--	--	--	2	2	0	--	--	--	4
1225 Radiologic Tech.	--	--	--	--	3*	--	2#	--	--	3	--	8
Respiratory Ther.	--	--	--	--	10	--	--	--	--	--	--	10
Total - Health Professions	6	7	1	5	97	7	10	1	--	133	--	267
Other Programs												
Aviation	--	--	2	--	--	--	--	--	--	--	--	2
0701 Computer Science	2	--	--	--	--	--	0*	--	--	--	--	2
Data Proc. and Quant. Analysis ##	--	--	--	--	--	2	--	--	--	--	--	2

major deleted from UALR offerings in 1972
* major initiated, fall 1974
major changed from Quant. Mgmt. Science in 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
BACCALAUREATE (Contd)												
Other Programs (Contd)												
0107 Fisheries and Wildlife Management	3	11	--	--	--	--	--	6	--	--	--	20
0114 Forestry	--	--	--	--	--	--	0	11	--	--	--	11
Interdisciplinary Studies	--	--	--	--	--	--	0	--	--	--	--	0
0699 Printing	--	9	--	--	--	--	--	--	--	--	--	9
2102 Public Admin.	--	--	--	--	--	25	--	--	--	--	--	25
2103 Rec. & Park Admin.	36	--	--	--	--	--	--	--	--	--	--	36
0603 Radio-TV	--	29	--	--	--	--	--	--	--	--	--	29
Total - Other Programs	41	49	2	--	--	27	0	17	--	--	--	136
TOTAL - ALL BACCALAUREATE	363	976	488	262	613	1,612	443	277	364	133	--	5,531
MASTERS												
Liberal Arts												
Anthropology	--	--	--	--	--	6	--	--	--	--	--	6
Comparative Lit.	--	--	--	--	--	2	--	--	--	--	--	2
Creative Writing	--	--	--	--	--	4	--	--	--	--	--	4
Economics	--	--	--	--	--	5	--	--	--	--	--	5
English	--	18	2	--	7	13	--	--	--	--	--	40
French	--	--	--	--	--	4	--	--	--	--	--	4
Geography	--	--	--	--	0	6	--	--	--	--	--	6

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Liberal Arts (Contd)												
German	--	--	--	--	--	4	--	--	--	--	--	4
History	--	3	--	--	12	12	--	--	--	--	--	27
Philosophy	--	--	--	--	--	1	--	--	--	--	--	1
Political Science	--	0*	--	--	--	16	--	--	--	--	--	16
Psychology	--	--	--	--	--	12	--	--	--	--	--	12
Social Science	--	10	5	--	--	--	--	--	--	--	--	15
Social Studies	--	--	--	--	0	--	--	--	--	--	--	0
Sociology	--	--	--	--	--	4	--	--	--	--	--	4
Spanish	--	--	--	--	5	2	--	--	--	--	--	7
Speech & Drama	--	--	1	--	--	29	--	--	--	--	--	30
Speech Pathology	--	0*	--	--	--	0	--	--	--	--	--	0
Total - Liberal Arts	--	31	8	--	24	120	--	--	--	--	--	183
Science												
Anatomy	--	--	--	--	--	--	--	--	--	0	--	0
Applied Math.	--	--	--	--	--	--	--	--	--	--	4#	4
Bacteriology	--	--	--	--	--	9	--	--	--	--	--	9
Biochemistry	--	--	--	--	--	--	--	--	--	0	--	0
Biology	--	8	--	--	7	--	--	--	--	--	--	18
Biometry	--	--	--	--	--	--	--	--	--	0	--	0

* major initiated, fall 1974
\# granted at GIT

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Science (Contd)												
Botany	--	--	--	--	--	3	--	--	--	--	--	3
Chemistry	--	1	--	--	--	2	--	--	--	--	1#	4
Geology	--	--	--	--	--	7	--	--	--	--	--	7
Mathematics	--	5	10	--	3	16	--	--	--	--	--	34
Microbiology	--	--	--	--	--	--	--	--	--	1	--	1
Natural Science	--	--	--	--	--	6	--	--	--	--	--	6
Pathology	--	--	--	--	--	--	--	--	--	0	--	0
Pharmaceutical Sci.	--	--	--	--	--	--	--	--	--	2	--	2
Pharmacology	--	--	--	--	--	--	--	--	--	1	--	1
Physical Science	--	--	1	--	0	--	--	--	--	--	--	1
Physics	--	--	--	--	--	7	--	--	--	--	--	7
Physiology	--	--	--	--	--	--	--	--	--	0	--	0
Radiation Science	--	--	--	--	--	--	--	--	--	0	--	0
Statistics	--	--	--	--	--	0	--	--	--	--	--	0
Zoology	--	--	--	--	--	11	--	--	--	--	--	11
Total - Science	--	14	14	--	10	61	--	--	--	4	5	108
Fine Arts												
Art	--	--	--	--	--	6	--	--	--	--	--	6
Humanities	--	--	--	--	--	1	--	--	--	--	--	1
Music	--	14	5	--	--	11	--	--	--	--	--	30
Total - Fine Arts	--	14	5	--	--	18	--	--	--	--	--	37

granted at GIT

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Education												
Counselor Education	--	21	33	--	48	23	--	--	--	--	--	125
Early Childhood Educ.	--	14	--	--	31	--	--	--	--	--	--	45
Education Administration	--	54	--	--	--	36	--	--	--	--	--	90
Education Media	--	--	--	--	--	1	--	--	--	--	--	1
Elem. Admin. and Supervision	--	--	--	--	6*	--	--	--	--	--	--	6
Elementary Educ.	--	24	40	--	16	44	--	--	--	--	--	124
Health Education	--	--	--	--	5	2	--	--	--	--	--	7
Higher Ed. (St. Pers. Serv.)	--	--	--	--	--	5	--	--	--	--	--	5
Industrial Educ.	--	--	--	--	4	--	--	--	--	--	--	4
Physical Educ.	--	18	19	--	11	10	--	--	--	--	--	58
Reading	--	15	--	--	20	--	--	--	--	--	--	35
Recreation	--	--	--	--	--	8	--	--	--	--	--	8
Rehab. Counseling	--	12	--	--	--	--	--	--	--	--	--	12
Secondary Educ.	--	--	--	--	--	30	--	--	--	--	--	30
School Psychology	--	--	--	--	8	--	--	--	--	--	--	8
Special Education	--	--	--	--	29	13	--	--	--	--	--	42
Spec. Educ. - L. D.	--	6	2	--	--	--	--	--	--	--	--	8
Spec. Educ. - M. R.	--	11	12	--	--	--	--	--	--	--	--	23
Vocational Educ.	--	--	--	--	--	14	--	--	--	--	--	14
Total - Education	--	175	106	--	178	186	--	--	--	--	--	645

* major initiated, fall 1974

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Business												
Accounting	--	--	--	--	--	0	--	--	--	--	--	0
Business Admin.	--	12	--	--	15	36	--	--	--	--	--	63
Business Educ.	--	5	3	--	17	0	--	--	--	--	--	25
Finance	--	--	--	--	--	0	--	--	--	--	--	0
Management	--	--	--	--	--	43	--	--	--	--	--	43
Marketing	--	--	--	--	--	0	--	--	--	--	--	0
Total - Business	--	17	3	--	32	79	--	--	--	--	--	131
Agriculture												
Agri. Economics	--	--	--	--	--	2	--	--	--	--	--	2
Agri. Education	--	7	--	--	--	--	--	--	--	--	--	7
Agri. Engineering	--	--	--	--	--	1	--	--	--	--	--	1
Animal Breeding & Genetics	--	--	--	--	--	0	--	--	--	--	--	0
Animal Diseases	--	--	--	--	--	0	--	--	--	--	--	0
Animal Nutrition	--	--	--	--	--	1	--	--	--	--	--	1
Animal Science	--	--	--	--	--	6	--	--	--	--	--	6
Crop Science	--	--	--	--	--	5	--	--	--	--	--	5
Dairy Science	--	--	--	--	--	0	--	--	--	--	--	0
Entomology	--	--	--	--	--	6	--	--	--	--	--	6
Food Service	--	--	--	--	--	0	--	--	--	--	--	0
General Agriculture	--	--	--	--	--	0	--	--	--	--	--	0
Horticulture	--	--	--	--	--	3	--	--	--	--	--	3
Hort. & Food Sci.	--	--	--	--	--	2	--	--	--	--	--	2

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Agriculture (Contd)												
Plant Pathology	--	--	--	--	--	2	--	--	--	--	--	2
Poultry Science	--	--	--	--	--	1	--	--	--	--	--	1
Rural Sociology	--	--	--	--	--	0	--	--	--	--	--	0
Soil Science	--	--	--	--	--	4	--	--	--	--	--	4
Total - Agriculture	--	7	--	--	--	33	--	--	--	--	--	40
Home Economics												
Child Devel. and Fam. Relations	--	--	--	--	--	2	--	--	--	--	--	2
Clothing and Textiles	--	--	--	--	--	1	--	--	--	--	--	1
Food and Nutrition	--	--	--	--	--	0	--	--	--	--	--	0
Gen. Home Econ.	--	--	--	--	5	9	--	--	--	--	--	14
Total - Home Economics	--	--	--	--	5	12	--	--	--	--	--	17
Engineering												
Chemical Engin.	--	--	--	--	--	4	--	--	--	--	--	4
Civil Engineering	--	--	--	--	--	8	--	--	--	--	--	8
Electrical Engin.	--	--	--	--	--	5	--	--	--	--	--	5
Engineering	--	--	--	--	--	--	--	--	--	--	1#	1
Engineering Science	--	--	--	--	--	0	--	--	--	--	--	0
Environmental Engin.	--	--	--	--	--	4	--	--	--	--	--	4

granted at GIT

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Engineering (Contd)												
Industrial Engin.	--	--	--	--	--	5	--	--	--	--	--	5
Mechanical Engin.	--	--	--	--	--	5	--	--	--	--	--	5
Operations Research	--	--	--	--	--	6	--	--	--	--	--	6
Total - Engineering	--	--	--	--	--	37	--	--	--	--	1	38
Social Service												
Social Agency Coun.	--	--	8	--	--	--	--	--	--	--	--	8
Social Welfare	--	--	--	--	--	0	--	--	--	--	--	0
Social Work	--	--	--	--	--	--	--	--	--	--	49**	49
Total - Social Service	--	--	8	--	--	0	--	--	--	--	49	57
Health Occupations												
Communicative Disorders	--	--	--	--	--	--	--	--	--	0*	--	0
Interdisciplinary Toxicology	--	--	--	--	--	--	--	--	--	0	--	0
Nursing	--	--	--	--	7	--	--	--	--	8	--	15
Total - Health Occupations	--	--	--	--	7	--	--	--	--	8	--	15
Other Programs												
Computer Science	--	--	--	--	--	5	--	--	--	--	--	5

* major initiated, fall 1974
** granted at GSSW

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
MASTERS (Contd)												
Other Programs (Contd)												
Instrumental Sci.	--	--	--	--	--	--	--	--	--	--	5#	5
Public Admin.	--	--	--	--	--	9	--	--	--	--	--	9
Total - Other Programs	--	--	--	--	--	14	--	--	--	--	5	19
TOTAL - ALL MASTERS DEGREE PROGRAMS	--	258	144	--	256	560	--	--	--	12	60	1,290
SPECIALIST												
Liberal Arts												
English	--	--	--	--	--	3	--	--	--	--	--	3
History	--	--	--	--	--	0	--	--	--	--	--	0
Total - Liberal Arts	--	--	--	--	--	3	--	--	--	--	--	3
Education												
Counselor Education	--	1	--	--	--	2	--	--	--	--	--	3
Education Admin.	--	13	--	--	--	13	--	--	--	--	--	26
Elementary Educ.	--	--	--	--	--	0	--	--	--	--	--	0
Higher Ed. (State Pers. Serv.)	--	--	--	--	--	1	--	--	--	--	--	1
Physical Education	--	--	--	--	--	0	--	--	--	--	--	0
Secondary Education	--	--	--	--	--	1	--	--	--	--	--	1

granted at GIT

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
SPECIALIST (Contd)												
Education (Contd)												
Vocational Educ.	--	--	--	--	--	1	--	--	--	--	--	1
Total - Education	--	14	--	--	--	18	--	--	--	--	--	32
TOTAL - ALL SPECIALIST PROGRAMS	--	14	--	--	--	21	--	--	--	--	--	35
DOCTORAL												
Liberal Arts												
Comparative Lit.	--	--	--	--	--	2	--	--	--	--	--	2
Economics	--	--	--	--	--	6	--	--	--	--	--	6
English	--	--	--	--	--	5	--	--	--	--	--	5
History	--	--	--	--	--	0	--	--	--	--	--	0
Philosophy	--	--	--	--	--	0	--	--	--	--	--	0
Psychology	--	--	--	--	--	9	--	--	--	--	--	9
Total - Liberal Arts	--	--	--	--	--	22	--	--	--	--	--	22
Science												
Anatomy	--	--	--	--	--	--	--	--	--	0	--	0
Bacteriology	--	--	--	--	--	0	--	--	--	--	--	0
Biochemistry	--	--	--	--	--	--	--	--	--	3	--	3
Botany	--	--	--	--	--	1	--	--	--	--	--	1
Chemistry	--	--	--	--	--	14	--	--	--	--	--	14

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
DOCTORAL (Contd)												
Science (Contd)												
Mathematics	--	--	--	--	--	4	--	--	--	--	--	4
Microbiology	--	--	--	--	--	--	--	--	--	0	--	0
Pharmacy	--	--	--	--	--	--	--	--	--	0*	--	0
Pharmacology	--	--	--	--	--	--	--	--	--	0	--	0
Physics	--	--	--	--	--	1	--	--	--	--	--	1
Physiology	--	--	--	--	--	--	--	--	--	1	--	1
Zoology	--	--	--	--	--	4	--	--	--	--	--	4
Total - Science	--	--	--	--	--	24	--	--	--	4	--	28
Education												
Counselor Educ.	--	--	--	--	--	4	--	--	--	--	--	4
Education Admin.	--	--	--	--	--	6	--	--	--	--	--	6
Elementary Educ.	--	--	--	--	--	2	--	--	--	--	--	2
Higher Education	--	--	--	--	--	4	--	--	--	--	--	4
Physical Education	--	--	--	--	--	2	--	--	--	--	--	2
Secondary Educ.	--	--	--	--	--	3	--	--	--	--	--	3
Vocational Educ.	--	--	--	--	--	4	--	--	--	--	--	4
Total - Education	--	--	--	--	--	25	--	--	--	--	--	25
Business												
Business Admin. #	--	--	--	--	--	25	--	--	--	--	--	25
Total - Business	--	--	--	--	--	25	--	--	--	--	--	25

* major initiated, fall 1974

\# this degree is a combination of accounting, finance, management, and marketing

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
DOCTORAL (Contd)												
Agriculture												
Agronomy	--	--	--	--	--	1	--	--	--	--	--	1
Animal Science	--	--	--	--	--	1	--	--	--	--	--	1
Entomology	--	--	--	--	--	0	--	--	--	--	--	0
Plant Breeding and Genetics	--	--	--	--	--	0	--	--	--	--	--	0
Plant Pathology	--	--	--	--	--	0	--	--	--	--	--	0
Total - Agriculture	--	--	--	--	--	2	--	--	--	--	--	2
Engineering												
Engineering	--	--	--	--	--	3	--	--	--	--	--	3
Total - Engineering	--	--	--	--	--	3	--	--	--	--	--	3
Other Programs												
Instrumental Sci.	--	--	--	--	--	--	--	--	--	--	0#	0
Interdisciplinary Toxicology	--	--	--	--	--	--	--	--	--	0	--	0
Total - Other Programs	--	--	--	--	--	--	--	--	--	0	0	0
TOTAL - DOCTORAL	--	--	--	--	--	101	--	--	--	4	0	105

granted at GIT

42

Degrees Granted, Baccalaureate and Graduate Colleges and Universities, 1974/75

PROGRAM	APC	ASU	HSU	SSC	UCA	UAF	UALR	UAM	UAPB	UAMC	Other	Total
PROFESSIONAL												
Law	--	--	--	--	--	113	--	--	--	--	45#	158
Medicine	--	--	--	--	--	--	--	--	--	105	--	105
TOTAL - PROFESSIONAL	--	--	--	--	--	113	--	--	--	105	45	263
SUMMARY												
Certificate	--	0	7	--	--	--	0	--	0	63	--	70
Associate	0	111	--	61	45	43	75	45	3	6	--	389
Baccalaureate	363	976	488	262	613	1,612	443	277	364	133	--	5,531
Masters	--	258	144	--	256	560	--	--	--	12	60	1,290
Specialist	--	14	--	--	--	21	--	--	--	--	--	35
Doctoral	--	--	--	--	--	101	--	--	--	4	0	105
Professional	--	--	--	--	--	113	--	--	--	105	45	263
GRAND TOTAL	363	1,359	639	323	914	2,450	518	322	367	323	105	7,683

granted at EDSL

DEGREES GRANTED
STATE-SUPPORTED TWO-YEAR INSTITUTIONS
1974/75

PROGRAM	ASU-B	EACC	GCCC	NACC	PCCC	WCC	Total
ASSOC. & CERT.							
Certificate							
Agriculture-Business	--	--	--	0*	--	--	0
Air Conditioning	--	--	--	--	1	--	1
Automotive Technology	--	--	--	--	1	8	9
Business Machines Operating	--	--	--	--	0*	--	0
Clerical Skills	--	0*	0	0*	--	--	0
Construction	--	0*	--	--	--	--	0
Cosmetology	--	0**	--	--	0**	--	0
Drafting	--	0*	--	0*	0	5	5
Electronics	--	0*	--	--	--	--	0
Engineering	--	--	0*	--	--	--	0
Law Enforcement	--	0*	5	--	--	--	5
Machine Shop	--	--	--	--	--	5	5
Management	--	0*	0*	--	--	--	0
Medical Secretarial Science	--	--	2*	--	--	--	2
Operating Room Technology	--	--	--	--	--	1	1
LPN	--	--	--	--	0	39	39
Psychiatric Nurse Technology	--	--	--	--	--	17*	17
Respiratory Therapy Tech.	--	--	--	--	--	8	8
Secretarial Studies	0	0*	1	0*	10	5	16
Welding	--	--	--	--	0	8	8
Total - Certificate	0	0	8	0	12	96	116

* certificate initiated, fall 1974
** certificate initiated, spring 1975

Degrees Granted, State-Supported Two-Year Institutions, 1974/75

PROGRAM	ASU-B	EACC	GCCC	NACC	PCCC	WCC	Total
ASSOC. & CERT. (Contd)							
Associate							
Agriculture	1	--	--	0*	--	--	1
Air Conditioning	--	--	--	--	3	--	3
Automobile Technology	--	--	--	--	2	3	5
Biological Science	1	--	--	--	--	--	1
Building Technology	--	0*	--	--	--	--	0
Business	8	0*	--	0*	6	11	25
Coop. Program w/VoTech.	1*	0*	3*	0*	--	--	4
Data Processing	--	--	--	--	12	3	15
Distributive Education	--	--	--	--	--	0	0
Drafting	--	0*	--	0*	7	6	13
Early Childhood Education	1	--	--	--	--	--	1
Electronics	0	0*	--	--	--	9	9
Emergency Medical Technology	--	--	--	--	--	0	0
General Education	22	0*	22	--	27	140	211
Law Enforcement	--	0*	0*	--	0*	0*	0
Maintenance Mechanics	--	--	--	--	1	--	1
Manufacturing Technology	--	--	--	--	--	0	0
Math	4	--	--	--	--	--	4
Mechanical Technology #	--	--	--	--	--	0	0
Medical Laboratory Tech.	--	--	0*	--	5	0	5
Nursing	--	--	0*	--	40	76	116

* major initiated, fall 1974
\# replaced Machine Shop

Degrees Granted, State-Supported Two-Year Institutions, 1974/75

PROGRAM	ASU-B	EACC	GCCC	NACC	PCCC	WCC	Total
ASSOC. & CERT. (Contd)							
Associate (Contd)							
Physical Education	2	--	--	--	--	--	2
Physical Science	2	--	--	--	--	--	2
Public Administration	--	0*	--	--	--	--	0
Secretarial Studies	--	0*	0	0*	8	7	15
Social Sciences	6	1	--	--	--	--	7
Speech and Theater	0	--	--	--	--	--	0
Welding	--	--	--	--	1	--	1
Total - Associate	48	1	25	0	112	255	441
TOTAL - CERT. & ASSOCIATE	48	1	33	0	124	351	557

SECTION TWO - EMPLOYEES

NOTES

With the exception of the Clearinghouse information, all the data included in this section are derived from Fall, 1974, information. Procedural systems designed to implement the various programs and activities outlined in the Arkansas Plan were not operational at most institutions before the start of the Spring semester, 1975.

TABLE VIII
PERCENT OF BLACK NON-CLASSIFIED EMPLOYEES
IN COLLEGES AND UNIVERSITIES IN ARKANSAS
FULLTIME FACULTY

Institution	Percent of Black Employees - Actual					Percent of Black Employees - Anticipated	
	1967/68	1969/70	1971/72	1973/74	1974/75	1977/78	1979/80
APC	0.1	0.1	0.1	0.0	1.0	4-5	5-6
ASU	0.4	0.3	1.0	1.1	1.8	2-3	2-3
ASU-B	0.0	0.0	0.0	0.0	3.0	3-5	3-5
GCCC	---	---	---	10.0	11.0	15-20	15-20
HSU	0.0	0.0	1.8	2.8	3.5	6-8	8-10
PCCC	0.0	2.3	2.3	7.0	8.6	10-15	15-20
SSC	0.0	0.0	1.3	1.4	3.1	2-4	3-5
UCA	0.0	0.3	0.7	1.5	2.1	4-6	6-7
UAF	*	*	*	1.3	1.4	2-3	3-4
UALR	0.0	0.0	2.6	8.2	4.7	12-14	14-16
UAM	0.0	0.0	0.9	1.7	1.7	1-2	1-2
UAPB	87.2	87.7	88.8	83.6	89.8	75-80	73-78
WCC	0.0	1.6	0.0	4.2	2.0	6-8	6-8
Med. Ctr.	---	---	---	---	5.4		
NACC	---	---	---	---	0.0		
EACC	---	---	---	---	20.8		

*Not Available

TABLE IX
PERCENT OF BLACK CLASSIFIED EMPLOYEES
IN COLLEGES AND UNIVERSITIES IN ARKANSAS

Institution	Percent of Black Employees - Actual					Percent of Black Employees - Anticipated	
	1967/68	1969/70	1971/72	1973/74	1974/75	1977/78	1979/80
APC	12.7	10.7	12.0	9.0	10.0	12-14	14-16
ASU	0.8	1.1	1.6	1.2	1.0	3-4	3-4
ASU-B	0.0	0.0	0.0	0.0	0.0	6-8	6-8
GCCC	----	----	----	22.0	8.0	20-25	20-25
HSU	25.5	14.9	24.1	27.9	26.0	28-30	28-30
PCCC	36.6	40.0	47.1	40.0	48.4	42-44	44-46
SSC	49.0	46.0	45.0	45.0	52.0	45-50	45-50
UCA	10.4	11.3	12.6	15.4	12.0	15-17	15-17
UAF	*	*	*	3.1	1.6	4-5	5-6
UALR	12.5	11.5	10.8	9.7	18.0	12-14	14-15
UAM	21.3	21.7	13.2	15.0	17.82	15-16	16-17
UAPB	100.0	100.0	99.3	99.3	97.0	87-92	83-88
WCC	35.7	21.1	21.7	17.6	17.0	10-15	10-15
Med. Ctr.	*	*	*		39.0		
NACC	*	*	*		0.0		
EACC	*	*	*		33.3		

*Not Available

TABLE X

AVERAGE SALARY BY RANK AND HIGHEST DEGREE HELD OF FACULTY MEMBER AT ARKANSAS PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES: FALL 1974

INSTI.	PROFESSOR				ASSOC. PROFESSOR				ASST. PROFESSOR				INSTRUCTOR			
	Doct.	Mast.	Bach.	Other	Doct.	Mast.	Bach.	Other	Doct.	Mast.	Bach.	Other	Doct.	Mast.	Bach.	Other
APC	$ 14,848	$ 15,915	-----	-----	$ 14,059	$ 12,784	-----	-----	$ 12,343	$ 11,176	-----	------	------	$ 10,282	------	------
ASU	17,612	14,940	-----	-----	16,194	12,968	-----	-----	13,498	11,665	-----	------	------	10,267	10,057	-----
HSU	16,308	----	-----	-----	14,176	13,414	-----	-----	12,300	11,263	-----	------	------	10,025	9,102	-----
SSC	15,015	13,671	-----	-----	13,335	12,669	-----	-----	12,447	11,307	-----	------	------	10,027	9,540	9,060
UAF	20,767	19,665	19,028	22,010	17,127	17,082	15,511	20,560	13,979	12,624	13,069	14,448	11,432	11,226	10,918	12,103
UALR	17,447	16,270	----	-----	15,483	14,019	-----	------	13,572	12,290	----	------	11,842	10,881	11,176	-----
UAM	15,348	13,186	----	-----	14,500	11,522	----	------	13,041	10,383	-----	------	------	9,747	9,345	8,521
UAPB	14,490	13,959	-----	-----	13,201	12,052	-----	------	11,760	10,292	9,000	------	------	9,233	8,996	8,251
UCA	15,370	15,463	-----	-----	13,759	12,336	-----	------	12,643	11,519	-----	------	------	10,210	7,300	-----

TABLE XI

TOTAL NUMBER OF FACULTY MEMBERS AND PERCENT BLACK BY HIGHEST DEGREE HELD AT ARKANSAS PUBLIC COLLEGES AND UNIVERSITIES: FALL, 1974

INSTITUTION	HIGHEST DEGREE HELD	NUMBER AND PERCENT OF FULL TIME FACULTY MEMBERS			
		Black	All Others	Total	%Black
Arkansas Polytechnic College	Less than Bachelors	0	0	0	0.0
	Bachelors	0	0	0	0.0
	Masters & Specialist	0	62	62	0.0
	Doctorate	0	33	33	0.0
Arkansas State University	Less than Bachelors	0	0	0	0.0
	Bachelors	0	10	10	0.0
	Masters & Specialist	4	112	116	3.0
	Doctorate	1	167	168	1.0
Arkansas State University-Beebe	Less than Bachelors	0	0	0	0.0
	Bachelors	1	0	1	100.0
	Masters & Specialist	0	22	22	0.0
	Doctorate	0	1	1	0.0
Garland County Comm. College	Less than Bachelors	0	0	0	0.0
	Bachelors	0	4	4	0.0
	Masters & Specialist	3	18	21	14.0
	Doctorate	0	2	2	0.0
Henderson State University	Less than Bachelors	0	0	0	0.0
	Bachelors	0	0	0	0.0
	Masters & Specialist	3	53	56	5.0
	Doctorate	1	71	72	1.0

Faculty headcount cont.

INSTITUTION	HIGHEST DEGREE HELD	NUMBER AND PERCENT OF FULL TIME FACULTY MEMBERS			
		Black	All Others	Total	%Black
Phillips County Comm. College	Less than Bachelors	1	14	15	6.7
	Bachelors	3	9	12	25.0
	Masters & Specialist	1	32	33	3.0
	Doctorate	0	6	6	0.0
Southern State College	Less than Bachelors	1	1	2	50.0
	Bachelors	0	2	2	0.0
	Masters & Specialist	1	55	56	2.0
	Doctorate	0	38	38	0.0
University of Central Arkansas	Less than Bachelors	0	0	0	0.0
	Bachelors	1	0	1	100.0
	Masters & Specialist	5	98	103	5.0
	Doctorate	0	100	100	0.0
University of Arkansas, Fayetteville	Less than Bachelors	0	0	0	0.0
	Bachelors	1	15	16	6.2
	Masters & Specialist	2	164	166	1.2
	Doctorate	3	472	475	0.6
University of Arkansas at Little Rock	Less than Bachelors	0	0	0	0.0
	Bachelors	2	7	9	22.2
	Masters & Specialist	5	59	64	7.8
	Doctorate	1	119	120	0.8
University of Arkansas at Monticello	Less than Bachelors	0	0	0	0.0
	Bachelors	0	5	5	0.0
	Masters & Specialist	2	63	65	3.0
	Doctorate	0	37	37	0.0

Faculty headcount cont.

INSTITUTION	HIGHEST DEGREE HELD	NUMBER AND PERCENT OF FULL TIME FACULTY MEMBERS			
		Black	All Others	Total	%Black
University of Arkansas at Pine Bluff	Less than Bachelors	0	0	0	0.0
	Bachelors	19	3	22	86.0
	Masters & Specialist	84	14	98	86.0
	Doctorate	23	12	35	66.0
Westark Comm. College	Less than Bachelors	0	11	11	0.0
	Bachelors	1	7	8	13.0
	Masters & Specialist	0	57	57	0.0
	Doctorate	0	4	4	0.0
University of Arkansas Medical Sciences Campus	Less than Bachelors	0	0	0	0.0
	Bachelors	0	0	0	0.0
	Masters & Specialist	1	27	28	0.0
	Doctorate	0	34	34	0.0
North Arkansas Comm. College	Less than Bachelors	0	0	0	0.0
	Bachelors	0	0	0	0.0
	Masters & Specialist	0	5	5	0.0
	Doctorate	0	4	4	0.0
East Arkansas Comm. College	Less than Bachelors	0	0	0	0.0
	Bachelors	0	0	0	0.0
	Masters & Specialist	3	12	15	20.0
	Doctorate	0	4	4	0.0

TABLE XII
DISTRIBUTION OF FULL TIME FACULTY AT ARKANSAS PUBLIC COLLEGES AND UNIVERSITIES
FALL, 1974

INSTITUTION	RANK	PERCENT OF TOTAL FACULTY
Arkansas Polytechnic College	Instructor	3.0
	Assistant Professor	54.0
	Associate Professor	34.0
	Professor	9.0
Arkansas State University	Instructor	26.0
	Assistant Professor	31.0
	Associate Professor	24.0
	Professor	19.0
Henderson State University	Instructor	12.0
	Assistant Professor	33.0
	Associate Professor	40.0
	Professor	16.0
Southern State College	Instructor	8.0
	Assistant Professor	41.0
	Associate Professor	31.0
	Professor	20.0
University of Central Arkansas	Instructor	21.0
	Assistant Professor	31.0
	Associate Professor	25.0
	Professor	23.0
University of Arkansas, Fayetteville	Instructor	7.1
	Assistant Professor	32.4
	Associate Professor	22.8
	Professor	37.6

Distribution of Full time Faculty cont.

INSTITUTION	RANK	PERCENT OF TOTAL FACULTY
University of Arkansas at Little Rock	Instructor	19.2
	Assistant Professor	40.9
	Associate Professor	28.5
	Professor	11.4
University of Arkansas at Monticello	Instructor	29.0
	Assistant Professor	40.0
	Associate Professor	15.0
	Professor	16.0
University of Arkansas at Pine Bluff	Instructor	33.0
	Assistant Professor	19.0
	Associate Professor	25.0
	Professor	23.0
University of Arkansas Medical Sciences Campus	Instructor	20.0
	Assistant Professor	33.0
	Associate Professor	23.0
	Professor	24.0

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TABLE XIII
STUDENT/FACULTY RATIOS FOR THE TOP FOUR FACULTY RANKS IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1974

Institution	No. FTE Faculty in Top Four Ranks	No. FTE Students Fall 1974	Student/Faculty Ratio
APC*	101	1,976	19.5
ASU	290	5,456	18.8
HSU	150	2,684	17.8
SSC*	97	1,513	15.5
UCA	211	3,945	18.7
UAF	566	9,867	17.4
UALR	192	4,266	22.2
UAM*	104	1,495	14.4
UAPB*	149	1,945	13.0

*Comparable in size and breadth of offerings.

TABLE XIV
AVERAGE EQUATED NINE MONTH SALARY BUDGETED PER FULL TIME FACULTY MEMBER IN PUBLIC COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1974

Institution	Instructor	Ass't. Prof.	Assoc. Prof.	Prof.	Ave. Salary
APC*	$10,282	$11,468	$13,257	$15,085	$12,393
ASU	10,240	12,781	15,512	17,563	13,738
HSU	9,983	11,475	13,833	16,308	13,091
SSC*	9,819	11,557	13,037	14,545	12,490
UCA	10,124	11,770	13,190	15,374	12,790
UAF	11,243	13,541	17,192	20,637	16,822
UALR	10,955	13,034	15,376	17,402	13,987
UAM*	9,655	11,642	12,573	14,807	11,690
UAPB*	9,086	10,347	12,435	14,341	11,278

*Comparable in size and breadth of offerings.

TABLE XV
CLEARINGHOUSE

Resumes by Academic Field Forwarded to Institution		Resumes of Black Applicants Forwarded to Institution		Blacks Included in Clearinghouse Hired by Institution	
BIOLOGY	1	BIOLOGY	1	East Arkansas Community College	2
BUSINESS	4	BUSINESS	2		
COUNSELING	3	COUNSELING	-	Arkansas State University	1
EDUCATION	6	EDUCATION	3		
ENGLISH	2	ENGLISH	2		
HISTORY	4	HISTORY	2		
HEALTH/Physical Educ.	1	HEALTH/Physical Educ.	1		
MATHEMATICS	1	MATHEMATICS	1		
PHYSICS	1	PHYSICS	-		
POLITICIAL SCIENCE	3	POLITICIAL SCIENCE	2		
SPEECH	1	SPEECH	1		
SOCIOLOGY	5	SOCIOLOGY	4		
	32		19		

SECTION THREE - APPROPRIATIONS

NOTES

Because of the depressed economic situation as affecting surplus general revenue funds (the major sources of construction funds for Arkansas institutions of higher education), institutions, with the exception of the University of Arkansas at Pine Bluff, were not funded for construction at the level appropriated by the Legislature. The Pine Bluff campus of the University of Arkansas was granted top priority and received $5,295,000, the total amount appropriated. Southern State College-Camden Branch received $884,000 to construct and improve facilities at the Fire Training Academy.

From the remaining $13,305,000 available, all other institutions received an amount in proportion to the amount originally appropriated for each campus by the Legislature.

TABLE XVI
LEGISLATIVE APPROPRIATIONS FOR
ARKANSAS FOUR-YEAR COLLEGES AND UNIVERSITIES
1976/77 Biennium

	FISCAL YEARS 1975/76	1976/77
Institution-Arkansas State University		
Salaries	$ 6,300,000	$ 7,000,000
Maintenance and Gen. Operation	3,431,662	4,377,701
TOTAL AMOUNT APPROPRIATED	$ 9,731,662	$11,377,701
Institution-Arkansas Polytechnic College		
Salaries	$ 2,430,000	$ 2,550,000
Maintenance and Gen. Operation	868,300	983,918
TOTAL AMOUNT APPROPRIATED	$ 3,298,300	$ 3,533,918
Institution-Arkansas State University-BB		
Salaries	$ 415,000	$ 465,000
Maintenance and Gen. Operation	389,965	480,770
TOTAL AMOUNT APPROPRIATED	$ 804,965	$ 945,770
Institution-Henderson State University		
Salaries	$ 3,006,869	$ 3,352,036
Maintenance and Gen. Operation	1,305,585	1,407,497
TOTAL AMOUNT APPROPRIATED	$ 4,312,454	$ 4,759,533
Institution-Southern State College		
Salaries	$ 2,150,000	$ 2,275,000
Maintenance and Gen. Operation	588,803	600,743
TOTAL AMOUNT APPROPRIATED	$ 2,738,803	$ 2,875,743
Institution-University of Central Arkansas		
Salaries	$ 4,610,000	$ 5,290,000
Maintenance and Gen. Operation	1,689,068	1,828,324
TOTAL AMOUNT APPROPRIATED	$ 6,299,068	$ 7,118,324

Legislative Appropriations for Arkansas Four-Year Colleges and Universities
1976/77 Biennium Continue

	FISCAL YEARS 1975/76	1976/77
Institution-University of Arkansas-Fayetteville		
Salaries	$16,000,000	$17,243,000
Maintenance and Gen. Operation	5,286,802	5,419,897
TOTAL AMOUNT APPROPRIATED	$21,286,802	$22,662,897
Institution-University of Arkansas-Little Rock		
Salaries	$ 5,343,000	$ 6,540,000
Maintenance and Gen. Operation	1,514,535	1,973,987
TOTAL AMOUNT APPROPRIATED	$ 6,857,535	$ 8,513,987
Institution-University of Arkansas-Monticello		
Salaries	$ 2,248,066	$ 2,360,166
Maintenance and Gen. Operation	523,300	645,750
TOTAL AMOUNT APPROPRIATED	$ 2,771,366	$ 3,005,916
Institution-University of Arkansas-Pine Bluff		
Salaries	$ 3,230,000	$ 3,391,500
Maintenance and Gen. Operation	1,213,069	1,310,722
TOTAL AMOUNT APPROPRIATED	$ 4,443,069	$ 4,702,222
Institution-University of Arkansas-Medical Sciences Campus		
Salaries	$14,000,000	$15,000,000
Maintenance and Gen. Operation	1,008,094	1,222,397
TOTAL AMOUNT APPROPRIATED	$15,008,094	$16,222,397

TABLE XVII
LEGISLATIVE APPROPRIATIONS FOR
ARKANSAS COMMUNITY COLLEGES
1976/77 Biennium

	FISCAL YEARS 1975/76	1976/77
Institution-East Arkansas Comm College		
Salaries	$ 594,810	$ 747,800
Maintenance and Gen. Operation	241,454	273,079
TOTAL AMOUNT APPROPRIATED	$ 836,264	$1,020,879
Institution-Westark Comm College		
Salaries	$1,867,281	$2,139,903
Maintenance and Gen. Operation	386,964	444,315
TOTAL AMOUNT APPROPRIATED	$2,254,245	$2,584,218
Institution-Phillips County Comm College		
Salaries	$ 895,228	$1,001,454
Maintenance and Gen. Operation	332,838	429,194
TOTAL AMOUNT APPROPRIATED	$1,228,066	$1,430,648
Institution-Garland County Comm College		
Salaries	$ 735,000	$ 758,000
Maintenance and Gen. Operation	196,158	284,558
TOTAL AMOUNT APPROPRIATED	$ 931,158	$1,042,558
Institution-North Arkansas Comm College		
Salaries	$ 452,718	$ 525,676
Maintenance and Gen. Operation	180,455	209,538
TOTAL AMOUNT APPROPRIATED	$ 633,173	$ 735,214

TABLE XVIII
LEGISLATIVE APPROPRIATIONS FOR GENERAL
IMPROVEMENT AT ARKANSAS COLLEGES AND UNIVERSITIES
1976/77 BIENNIUM

(1)	Arkansas Polytechnic College		
	(a) Maintenance of various campus buildings	$ 220,810	
	(b) Improvements and repairing parking, curbs, and gutters	249,829	
	(c) Renovating and improving electrical system	250,000	
	(d) Supplemental appropriation for Special Events Building	760,000	
	TOTAL		$1,480,639
(2)	Arkansas State University-Jonesboro		
	(a) Constructing and equipping a student pavillion	$ 190,000	
	(b) Maintenance of various campus buildings	26,150	
	(c) Renovating and improving the utilities system	448,000	
	(d) Constructing and equipping livestock facilities	803,901	
	TOTAL		$1,468,051
(3)	Arkansas State University-Beebe Branch		
	(a) Maintenance and improvements-State Hall	$ 28,211	
	(b) Constructing and equipping a Physical Education and Fine Arts Building	1,145,764	
	TOTAL		$1,173,975
(4)	Henderson State University		
	(a) Maintenance of various campus building	$ 173,231	
	(b) Campus improvements	859,790	
	TOTAL		$1,033,021
(5)	Southern State College		
	(a) Maintenance and improvements to various campus buildings and utilities	$ 577,080	
	(b) Renovating, making improvements and equipping the physical plant building	125,000	
	(c) Demolition of various buildings	59,598	
	(d) Supplemental appropriation for constructing or improving facilities for a Fire Training Academy at Camden	884,000	
	TOTAL		$1,645,678

(6)	University of Central Arkansas		
	(a) Constructing and equipping an infirmary	$ 275,000	
	(b) Constructing a Library addition	800,000	
	TOTAL		$1,075,000
(7)	University of Arkansas at Fayetteville		
	(a) Maintenance of various campus buildings	$ 427,615	
	(b) Renovating and making improvements to Memorial Hall	1,500,000	
	(c) Renovating and improving the farm sewer system	200,000	
	(d) Constructing and equipping a Plant Science Building	800,000	
	(e) Construction of a campus electrical system	500,000	
	(f) Construction and equipping, and addition to chiller	500,000	
	(g) Planning for a new Health and Physical Education Building	350,000	
	TOTAL		$4,277,615
(8)	University of Arkansas at Little Rock		
	(a) Maintenance and improvements of various campus buildings	$ 140,000	
	(b) Constructing and equipping a Fine Arts Building	2,500,000	
	(c) Supplemental funds for Library Building	1,592,400	
	(d) Land acquisition	200,000	
	(e) Renovating and making improvements to the Business Administration Building	211,800	
	(f) Making improvements to the Education Building	211,800	
	(g) Purchase of books for Law Library	225,000	
	(h) Constructing and equipping a Nursing Building	300,000	
	TOTAL		$5,381,000
(9)	University of Arkansas at Monticello		
	(a) Maintenance of Forestry Building	$ 69,400	
	(b) Surface improvements at the campus	430,000	
	(c) Renovating and improving the Administration Building and Old Fine Arts Building	259,440	
	(d) Fire station	50,000	
	TOTAL		$ 808,840

(10)	University of Arkansas at Pine Bluff		
	(a) Maintenance and improvements to campus facilities	$ 650,000	
	(b) Renovating and making improvements to the Student Union Building	500,000	
	(c) Renovating and making improvements to the Student Services Building	246,000	
	(d) Renovating and making improvements to the Infirmary	92,000	
	(e) Renovating and making improvements to the Women's Complex	600,000	
	(f) Renovating and making improvements to the Science Building	337,000	
	(g) Renovating and making improvements to various dormitories	1,000,000	
	(h) Constructing and equipping a physical plant warehouse	130,000	
	(i) Constructing and equipping an Administration Building	1,000,000	
	(j) Constructing and equipping Childress Hall	500,000	
	(k) Planning for a new Health and Physical Education Building	240,000	
	TOTAL		$5,295,000
(11)	University of Arkansas Medical Center		
	(a) Maintenance of campus facilities	$ 329,000	
	(b) Renovation and making improvements to the Education Building	1,621,000	
	TOTAL		$1,950,000
TOTAL INSTITUTIONS OF HIGHER EDUCATION			$25,588,819

TABLE XIX
EXISTING ASSIGNABLE SQUARE FEET OF FACILITIES BY SPACE FUNCTION
IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1973

Institution	Educational & General	Auxiliary	Non-Instructional	Inactive	Under Construction	Total All Facilities
APC*	252,205	315,344	---	---	15,999	583,548
ASU	465,257	729,433	1,691	---	40,518	1,236,899
HSU	281,464	309,670	199	---	22,563	613,896
SSC*	246,637	285,040	7,684	---	---	539,361
UCA	298,084	463,477	---	178	37,465	799,204
UAF	1,393,865	1,230,282	---	---	55,057	2,679,204
UALR	178,566	44,821	12,339	---	---	235,726
UAM*	220,740	278,310	6,246	---	23,029	528,325
UAPB*	295,228	244,935	---	11,811	---	551,974
TOTAL	3,632,046	3,901,312	37,534	11,989	194,631	7,768,137

*Comparable in size and breadth of offerings.

TABLE XX
EDUCATIONAL AND GENERAL ASSIGNABLE SQUARE FEET BY FUNCTION
IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1973

Institution	Instructional				Library	Farm Facilities	Phys. Plant Services	Other E&G	Total
	Classrooms	Labs	Offices	Other					
APC*	37,985	63,093	20,191	50,815	23,611	14,445	30,422	11,643	252,205
ASU	77,538	74,081	36,332	83,414	35,471	47,686	65,107	45,628	465,257
HSU	53,623	72,938	21,873	63,965	28,712	---	26,204	14,149	281,464
SSC*	39,817	57,932	22,026	31,938	8,727	66,903	11,379	7,915	246,637
UCA	54,024	72,120	34,857	59,368	38,030	---	10,662	28,223	298,084
UAF	168,770	193,772	128,067	170,223	143,890	173,437	135,621	280,085	1,393,865
UALR	31,590	40,764	22,339	35,357	26,793	---	10,021	11,402	178,566
UAM*	45,664	57,040	16,090	15,520	22,985	28,686	17,418	17,337	220,740
UAPB*	45,188	60,844	22,527	59,104	30,491	46,311	11,921	18,842	295,228
TOTAL	554,999	692,584	324,302	569,704	358,710	377,468	318,755	435,224	3,632,046

*Comparable in size and breadth of offerings.

TABLE XXI

EDUCATIONAL AND GENERAL ASSIGNABLE SQUARE FEET PER FULL TIME EQUIVALENT STUDENT BY FUNCTION IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1973

Institution	Instructional				Library	Farm Facilities	Phys. Plant Services	Other E&G	Total
	Classrooms	Labs	Offices	Other					
APC*	19.3	32.0	10.2	25.8	12.0	7.3	15.4	5.9	127.9
ASU	14.4	13.7	6.7	15.4	6.6	8.8	12.1	8.4	86.2
ASU-Beebe	22.1	36.6	5.7	8.9	29.8	9.0	8.6	12.8	133.4
HSU	19.7	26.8	8.0	23.5	10.5	---	9.6	15.6	103.3
SSC*	23.7	34.5	13.1	19.0	5.2	39.8	6.8	4.7	146.9
UCA	13.8	18.2	8.8	15.0	9.6	---	2.7	7.1	75.1
UAF	17.1	19.6	13.0	17.2	13.8	14.6	13.7	28.4	141.2
UALR	8.0	10.3	5.7	9.0	6.8	---	2.5	3.0	45.3
UAM*	28.3	35.4	10.0	9.6	14.2	17.8	10.8	10.7	136.8
UAPB*	22.0	29.6	11.0	28.8	14.9	22.6	5.8	9.2	143.9
AVERAGE	16.8		9.7	17.0	11.0	11.3	9.6		109.6

*Comparable in size and breadth of offerings.

TABLE XXII
AUXILIARY ENTERPRISES ASSIGNABLE SQUARE FEET BY FUNCTION AT PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1973

Institution	Residential		Food Services	Athletic	Farm	Other	Total
	Dormitories	Other					
APC*	194,273	43,201	21,991	14,948	-----	40,931	315,344
ASU	382,161	141,050	64,386	40,751	36,277	64,738	729,363
HSU	200,408	53,379	21,009	6,781	-----	28,093	309,670
SSC*	184,723	65,784	15,176	10,123	-----	9,224	285,030
UCA	281,924	53,986	39,227	45,602	-----	42,738	463,477
UAF	739,708	185,911	144,937	36,359	-----	123,367	1,230,282
UALR	-------	2,698	6,563	15,798	-----	19,762	44,821
UAM*	135,099	106,365	18,718	4,105	-----	14,023	278,310
UAPB*	160,570	28,100	15,198	14,778	-----	26,289	244,935
TOTAL	2,278,866	680,474	347,205	189,245	36,277	369,165	3,901,232

*Comparable in size and breadth of offerings.

TABLE XXIII

AUXILIARY ENTERPRISES ASSIGNABLE SQUARE FEET PER FULL TIME EQUIVALENT STUDENT IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS FALL 1973

Institution	Residential		Services	Athletic	Farm	Other	Total
	Dormitories	Other					
APC*	98.5	21.9	11.2	7.6	---	20.9	160.1
ASU	70.8	26.1	11.9	7.5	6.7	12.0	135.0
HSU	73.6	19.6	7.7	2.5	---	10.3	113.7
SSC*	110.0	39.2	9.0	6.0	---	5.6	169.8
UCA	71.0	13.6	9.9	11.5	---	10.8	116.8
UAF	74.9	18.8	14.7	3.7	---	12.5	124.6
UALR	---	0.7	1.7	4.0	---	4.9	11.3
UAM*	83.7	65.9	11.6	2.5	---	8.8	172.5
UAPB*	78.3	13.7	7.4	7.2	---	12.7	119.3
AVERAGE							

*Comparable in size and breadth of offerings.

TABLE XXIV

GROSS SQUARE FEET OF EXISTING FACILITIES BY CONDITION

AT PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS

FALL 1973

Institution	Total Gross Square Feet	Condition		
		Permanent	Temporary	Obsolete
APC*	839,749	832,221	7,528	---------
ASU	1,808,084	1,624,972	117,487	64,625
HSU	843,423	799,366	44,057	---------
SSC*	734,995	655,750	13,339	65,906
UCA	1,164,479	1,064,609	99,370	---------
UAF	3,899,787	3,578,448	227,216	94,123
UALR	300,847	286,618	14,229	---------
UAM*	700,215	620,150	64,845	15,220
UAPB*	753,618	723,586	16,108	13,924
TOTAL	11,045,197	10,185,720	544,179	253,798

*Comparable in size and breadth of offerings.

TABLE XXV

GROSS SQUARE FEET OF EXISTING FACILITIES WHICH ARE AIR CONDITIONED AND NOT AIR CONDITIONED AT PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS

FALL 1973

Institution	Total	Air Conditioned	Non-Air Conditioned
APC*	839,749	503,504	336,245
ASU	1,808,084	1,123,673	684,411
HSU	843,423	610,421	233,002
SSC*	734,995	346,565	388,430
UCA	1,164,479	883,568	280,911
UAF	3,899,787	1,442,186	2,457,601
UALR	300,847	254,234	46,613
UAM*	700,215	297,816	402,399
UAPB*	753,618	291,703	461,915
TOTAL	11,045,197	5,753,670	5,291,527

*Comparable in size and breadth of offerings.

TABLE XXVI
GROSS SQUARE FEET OF EXISTING FACILITIES BY AGE OF
BUILDING IN PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FALL 1973

Institutions	1970-1973	1960-1969	1950-1959	1940-1949	Pre-1940
APC*	165,684	323,399	109,645	70,958	170,063
ASU	169,191	830,183	165,976	204,393	438,341
HSU	102,450	450,530	120,673	87,799	81,971
SSC*	26,364	353,600	126,875	84,040	144,116
UCA	165,122	522,483	141,256	33,774	301,844
UAF	407,905	1,445,237	909,662	245,972	891,011
UALR	4,320	133,056	150,606	12,865	---------
UAM*	26,589	205,987	163,985	125,122	178,532
UAPB*	12,925	346,438	200,890	11,380	181,985
TOTAL	1,080,550	4,610,913	2,089,568	876,303	2,387,863

*Comparable in size and breadth of offerings.

TABLE XXVII
LEVEL OF PER FTE STUDENT EXPENDITURES FROM STATE FUNDS
AT PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FISCAL YEAR 1972/73

Institution	Actual Expenditures	Actual FTE Enrollment	Expenditures Per FTE Student
APC*	$ 2,038,445	2,315	$ 880
ASU	6,167,530	6,406	963
HSU	2,820,155	3,282	859
SSC*	2,022,250	1,961	1,031
UCA	3,866,515	4,519	856
UAF	13,689,569	11,137	1,229
UALR	2,785,765	3,938	707
UAM*	1,830,845	1,892	968
UAPB*	2,896,720	2,430	1,192

*Comparable in size and breadth of offerings.

TABLE XXVIII
LEVEL OF PER FTE STUDENT EXPENDITURES FROM STATE FUNDS
AT PUBLIC FOUR YEAR COLLEGES AND UNIVERSITIES IN ARKANSAS
FISCAL YEAR 1973/74

Institution	Actual Expenditures	Actual FTE Enrollment	Expenditures Per FTE Student
APC*	$ 2,345,069	2,109	$ 1,111
ASU	7,205,998	5,996	1,201
HSU	3,355,074	3,051	1,099
SSC*	2,224,475	1,799	1,236
UCA	4,785,304	4,391	1,089
UAF	16,785,877	10,592	1,584
UALR	4,009,529	4,353	921
UAM*	2,080,601	1,748	1,190
UAPB*	3,414,496	2,211	1,544

*Comparable in size and breadth of offerings.

SECTION FOUR - GOVERNING BOARDS

NOTES

All data on governing boards include appointments announced as of May 1, 1975.

TABLE XXIX
PROPORTION OF BLACK REPRESENTATION ON
ARKANSAS COLLEGE AND UNIVERSITY BOARDS OF TRUSTEES
1967/68 - 1974/75

	1967/68	1969/70	1971/72	1973/74	1975
Arkansas Polytechnic College	0.0	0.0	0.0	0.0	0.0
Arkansas State University and Arkansas State University - B	0.0	20.0	20.0	20.0	0.0
Garland Co. Community College 1/	----	----	----	22.0	22.0
Henderson State University	0.0	0.0	0.0	0.0	0.0
Phillips Co. Community College	11.1	11.1	11.1	11.1	11.0
Southern State College	0.0	20.0	0.0	0.0	0.0
University of Central Arkansas	0.0	0.0	0.0	0.0	14.0
University of Arkansas	0.0	0.0	0.0	10.0	10.0
University of AR at Little Rock	0.0	2/	----	----	
University of AR at Monticello	0.0	0.0	3/	----	
University of AR at Pine Bluff	16.0	28.0	42.0	4/	
Westark Community College	0.0	0.0	0.0	0.0	0.0
North AR Community College	----	----	----	----	0.0
Mississippi County Comm. College	----	----	----	----	22.0
East AR Community College	----	----	----	----	33.0

1/ Institution opened in fall of 1973.
2/ Merged with the University of Arkansas in fall of 1969.
3/ Merged with the University of Arkansas in July of 1971.
4/ Merged with the University of Arkansas in July of 1972.

TABLE XXX
COMPOSITION OF DESEGREGATION ADVISORY-COMMITTEE

Black		White		
Male	Female	Male	Female	%Black
4	2	15	1	27.00

75

APPENDIX A

ARKANSAS PUBLIC INSTITUTIONS OF HIGHER EDUCATION

Arkansas Polytechnic College
Russellville, Arkansas 72802

Arkansas State University
Jonesboro, Arkansas 72467

Arkansas State University - Beebe
Beebe, Arkansas 72012

Henderson State University
Arkadelphia, Arkansas 71923

Southern State College
Magnolia, Arkansas 71753

Southern State College - El Dorado
El Dorado, Arkansas 71730

Southwest Technical Institute Division
Southern State College
Camden, Arkansas 71701

University of Central Arkansas
Conway, Arkansas 72032

University of Arkansas
Fayetteville, Arkansas 72701

University of Arkansas at Little Rock
Little Rock, Arkansas 72204

University of Arkansas at Monticello
Monticello, Arkansas 71633

University of Arkansas at Pine Bluff
Pine Bluff, Arkansas 71601

University of Arkansas Medical Sciences Campus
Little Rock, Arkansas 72201

ARKANSAS PUBLIC COMMUNITY COLLEGES

Garland County Community College
Hot Springs, Arkansas 71901

North Arkansas Community College
Harrison, Arkansas 72601

Phillips County Community College
Helena, Arkansas 72342

East Arkansas Community College
Forrest City, Arkansas 72335

Westark Community College
Fort Smith, Arkansas 72901

Mississippi County Community College
Blytheville, Arkansas 72315

MINUTES OF MEETING
of the
DESEGREGATION PLAN ADVISORY COMMITTEE

TIME: 1:30 P.M., May 8, 1975

PLACE: Department of Higher Education Conference Room,
401 National Old Line Building, Little Rock, Arkansas

The following Committee members were present:

Mrs. Barbara Desmarais - University of Arkansas, Fayetteville
Mrs. Maeleen Arrant - Pine Bluff, Arkansas
Mr. Charles White (representing Dr. Charles Prigmore, University of Arkansas Medical Sciences Campus, Little Rock)
Mr. Harold Cameron - Westark Community College, Fort Smith
Dr. Walter Littlejohn - University of Arkansas at Pine Bluff
Mr. Ron Chesser (representing Dr. John Russ, Garland County Community College, Hot Springs, Arkansas)
Dr. Joe T. Clark - Henderson State University, Arkadelphia
Dr. Melvyn Freed - Arkansas State University, Jonesboro
Dr. Kenneth Walker - Arkansas Polytechnic College, Russellville
Dr. Fred Taylor - University of Arkansas System
Mr. William Echols - Arkansas State University - Beebe
Dr. Bob Burns - East Arkansas Community College, Forrest City
Mr. Hubert McKeown (representing Dr. Claude Babins, University of Arkansas at Monticello)
Dr. Charles Jackson - Southern State College, Magnolia

The following members of the Committee were absent:

Mr. Neyland Hester - University of Arkansas at Little Rock
Dr. Gene Weber - Phillips County Community College
Mr. William Osborne - University of Central Arkansas
Mr. P. A. Hollingsworth-Little Rock
Mr. F. B. Buffington - Magnolia
Mr. Clyde Jordan - Crossett
Dr. John Russ - Garland County Community College (represented by Mr. Ron Chesser)
Dr. Claude H. Babin - University of Arkansas at Monticello (represented by Mr. Hubert McKeown)
Dr. Charles Prigmore - University of Arkansas Medical Sciences Campus (represented by Mr. Charles White)

Mr. Leon Blackwood - North Arkansas Community College, Harrison
Mrs. E. Boone-Watson - Jonesboro

The following were also in attendance:

Mr. T. E. Patterson - Governor Pryor's Office
Mr. Travis Adams - Arkansas Polytechnic College, Russellville
Ms. Helen Boone - Arkansas Polytechnic College, Russellville

The following staff members were present:

Dr. Gary Chamberlin, Associate Director
Mr. Charles M. Hodge, Coordinator, Human Resources
Miss Lynda E. Phillips, Secretary

The Meeting began with the introduction of a new committee member, Ms. Barbara Desmarais, representing the University of Arkansas, Fayetteville campus. The business session began with the Human Resources Coordinator informing the members that this meeting brought to an end the first phase of implementing the Statewide Desegregation Plan. During the last six months, since October 1, 1974: 1) a Coordinator has been hired; 2) several activities included in the Plan have become partially operational; 3) the first semiannual report has been submitted to the Office for Civil Rights; and 4) the State has received the first monitoring visit by a team from the Office for Civil Rights.

The Coordinator provided the committee members with an oral status report of the various activities of the Plan, beginning with the Self-Help Activity. The implementation of the pilot programs of the Self-Help Activity included the participation of three campuses:

1. University of Arkansas at Little Rock
2. University of Arkansas at Pine Bluff
3. East Arkansas Community College

Representatives from these campuses visited several high schools in the State and discussed with students educational opportunities and available financial assistance. The representatives also met with counselors at the high schools and discussed the intent and operation of the Self-Help Program. The schools visited were in the following Arkansas cities.

1. Hughes
2. Eudora
3. Monticello
4. Turrell

The campus representatives met with approximately 100 students in the four cities.

The Coordinator reviewed the Clearinghouse activity. The program is becoming more operational. Several of the institutions are beginning to notify the Coordinator's office of faculty vacancies. To date, the Coordinator has received and forwarded to the several campuses twenty resumes. As a result of the Clearinghouse, two persons have been hired by East Arkansas Community College. The Clearinghouse activity will continue to be expanded.

Continuing his report, Mr. Hodge spoke of the success of the first statewide seminar for selected members of campus Human Relations Committees. The Coordinator indicated that the feedback from those attending the Seminar was very positive. Forty-five persons attended the Seminar and all campuses, with the exception of the Medical Center, were represented. Misdirected information caused the absence of the Medical Center representatives.

For the information of the Committee, Mr. Hodge announced that approval from the Board of Higher Education will be sought to begin the development of criteria to be used by institutions in submitting desegregation impact statements. In connection with developing the criteria, Mr. Hodge indicated he is planning a trip to Dallas to discuss the matter with the Office for Civil Rights staff.

Mr. Hodge distributed tentative HEW forms for reporting data relative to the Plan. The Committee was informed that completed forms are due in the Department of Higher Education on January 1 of each year. Dr. Freed indicated that HEW lacked originality in developing the forms.

Mr. Hodge indicated that the final draft of the forms will, to some degree, reflect the thinking of representatives from the several States implementing desegregation plans. The responsibility for forwarding the forms to the Office for Civil Rights, Mr. Hodge informed, will rest with the Department of Higher Education.

Mr. Hodge alerted Committee members of the necessity of requesting from the institutions certain data and information for the completion of the State's second semiannual report, due September, 1975. All tables, charts and other statistical information included in the original plan will be updated for the second semiannual report.

Mr. Hodge informed the members that a report resulting from monitoring visits by the Office for Civil Rights team is not expected before mid-summer. When received, each Committee member will be forwarded a copy. As a summary, Mr. Hodge noted the following concerns as identified by a monitoring team's visit: 1) an apparent lack of effective communication between the Department of Higher Education and the several institutions and between the various components on the campus level; 2) lack of attention given to the importance of the campus Human Relations Committees; and 3) the need of the expansion of the Clearinghouse activity. Dr. Taylor asked if the function of the Human Relations Committee could be performed by an existing campus committee. Mr. Hodge indicated that the visiting team had not been especially pleased with those instances where an existing campus committee was assigned the functions of the Human Relations Committee. In every instance, Mr. Hodge continued, the composition and assigned functions of the Human Relations Committees should be consistent with the stipulation in the Plan.

Mr. Hodge explained that the monitoring team chose not to visit a community college campus during the trip to the State. Mrs. Arrant observed that racial problems also exist on the campuses of the community colleges. Dr. Clark stated he was of the impression that the decision to visit certain campuses in the State was not based on existing racial problems. Further, Dr. Clark asked if the monitoring team understands problems of higher education peculiar to Arkansas. Mr. Hodge informed that the team spent considerable time brief-

ing themselves on higher education in Arkansas and that the visits to the campuses helped to give them a better perspective.

The Coordinator cautioned the members to take steps to insure that action in the name of existing campus affirmative action plans is not substituted for the implementation of the desegregation plan. While there are areas that will overlap, the implementation of the Desegregation Plan and affirmative action plans must be reported separately.

Following a discussion on the various HEW forms, the Committee turned its attention to planning the implementation of the Plan during the 1975/76 academic year. Mr. Hodge suggested, and the Committee agreed, that several subgroups composed of representatives from the several campuses be named to plan the implementation of the various activities in the Plan that requires institutional input and cooperation. Dr. Littlejohn asked if the new appointees would become members of the Advisory Committee. Mr. Hodge explained that the purpose of the subgroups would be to involve campus persons who are at the operational level. These individuals, however, would not become members of the Advisory Committee. Dr. Jackson and Dr. Taylor indicated that the travel and expense involved with the operation of the subgroups may be prohibitive for some of the campuses. Dr. Taylor suggested one alternative may be to ask the Governor for financial assistance from his Emergency Funds to further implement the Plan. The subgroups and institutions to be represented are as follows:

SUBGROUP	INSTITUTION
Graduate Recruitment	Henderson State University Arkansas State University University of Arkansas, Fayetteville
Clearinghouse	University of Arkansas at Pine Bluff East Arkansas Community College (Mrs. Arrant will serve with this group)
Orientation, Visits, Cultural Exchange Self-Help, Caravan, College Night, Counselor Seminars	ALL CAMPUSES are to be represented
Student Exchange	Arkansas Polytechnic College Westark Community College University of Arkansas at Pine Bluff Southern State College University of Arkansas, Fayetteville

SUBGROUP	INSTITUTION
Human Relations	Each CAMPUS is to be represented by the Chairperson of the campus Human Relations Committee

The Coordinator expressed gratitude to the members of the Committee for their spirit of cooperation during the previous six months.

The meeting adjourned at 3 P.M.

Lynda E. Phillips

(Miss) Lynda E. Phillips, Secretary

DESEGREGATION PLAN ADVISORY COMMITTEE

Dr. Walter Littlejohn, Dean
Division of Teacher Education
University of Arkansas at Pine Bluff

Mr. Neyland Hester
Director of Special Programs
University of Arkansas at Little Rock

Dr. Fred J. Taylor
Director of General Administration
University of Arkansas

Dr. Gene Weber
Dean of Academic Affairs
Phillips County Community College

Mr. Harold Cameron
Dean of Students
Westark Community College

TO BE APPOINTED
Arkansas State University

Mr. William H. Osborne
Director of Research
University of Central Arkansas

Mr. P. A. Hollingsworth, Attorney At Law
Little Rock, Arkansas

Mr. F. B. Buffington, Educator
Magnolia, Arkansas

Mr. Clyde Jordan, Assistant Principal
Crossett, Arkansas

Dr. John Russ
Dean of Instruction
Garland County Community College

Dr. Charles Jackson
Vice President for Administration
Southern State College

Dr. Claude H. Babin, Chancellor
University of Arkansas at Monticello

Dr. Joe T. Clark
Vice President for Instruction
Henderson State University

Dr. Charles Prigmore
Vice Chancellor for Administration and Academic Coordination
University of Arkansas Medical Sciences Campus

Dr. Kenneth Walker, Chairman
Department of Social Science and Philosophy
Arkansas Polytechnic College

Mrs. Maeleen Arrant, Educator
Pine Bluff, Arkansas

Mr. Leon Blackwood, Registrar
North Arkansas Community College

Mrs. E. Boone-Watson, Educator
Jonesboro, Arkansas

Mr. William Echols
Dean of Academic Affairs
Arkansas State University - Beebe Branch

Dr. Bob C. Burns
Assistant to the President
East Arkansas Community College

Ms. Barbara Desmarias
Director of Human Relations
University of Arkansas - Fayetteville

APPENDIX B

COMPOSITION OF GOVERNING BOARDS - May 1, 1975

BOARD OF TRUSTEES

_____
Institution

Black		All Other		Total	%Black
Male	Female	Male	Female		

_____ _____
Signature Date

EMPLOYMENT DATA (Headcount)
Academic Year 1974-75

INSTITUTION NAME

CAMPUS LOCATION

COMPONENT NAME

	Black	All Other	Total	%Black
A. INSTRUCTIONAL STAFF				
1. Full Time				
a. Professors				
b. Associate Professors				
c. Assistant Professors				
d. Other (Instructors)				
2. Part Time				
a. Professors				
b. Associate Professors				
c. Assistant Professors				
d. Other (Instructors)				
B. NON-INSTRUCTIONAL (Full time)				
1. Executive, Admin, Managerial				
2. Professional (Other than Instructional)				
C. CLASSIFIED EMPLOYEES (Full time)				
TOTAL				

ACADEMIC YEAR 1974-75
STUDENT FINANCIAL ASSISTANCE

	Black		All Other			
	Male	Female	Male	Female	Total	%Black
A. Grants-BEOG, SEOG, other Federal grant programs						
Number of applicants						
Number of recipients						
Dollar amount						
B. Grants-State and Local funds/programs						
Number of applicants						
Number of recipients						
Dollar amount						
C. Loans-National Direct Student Loans						
Number of applicants						
Number of recipients						
Dollar amount						
D. Loans-All Other						
Number of applicants						
Number of recipients						
Dollar amount						
E. Work/study assistance and fellowships						
1. College work/study Program						
Number of applicants						
Number of recipients						
Dollar amount						
2. Graduate Fellowships and assistantships						
Number of applicants						
Number of recipients						
Dollar amount						

HEADCOUNT
STUDENT ENROLLMENT

	Black		All Other			
	Male	Female	Male	Female	Total	%Black
Undergraduate Enrollment						
Fall, 1974						
Spring, 1975						
Degree Completion, Spring 1975						
Associate						
Baccalaureate						
Graduate Enrollment						
Fall, 1974						
Spring, 1975						
Degree Completion, Spring 1975						
Master						
Specialist						
Doctorate						
Professional Enrollment						
Fall, 1974						
Spring, 1975						
Degree Completion, Spring 1975						
(Specify degree)						
Admitted for fall, 1975						

Name of Institution

Signature

Date

FACULTY (Headcount)

Number and Percent of Full Time Faculty Members by Highest Degree Held
1974-75

	Black	All Others	Total	%Black
Less than Bachelors				
Bachelors				
Masters				
Doctorate				

Distribution of Full time Faculty
1974-75

	Percent of Total Faculty
Instructor	
Assistant Professor	
Associate Professor	
Professor	

Institution

Signature

Date